

Trinity Presbyterian Church
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2023 ANNUAL REPORT



Trinity's Vision:

All people know God's loving presence.

Trinity's Mission:

To inspire lives by loving God with all our soul, mind and heart and our neighbor as ourselves.

... the journey makes the difference ...

TRINITY PRESBYTERIAN CHURCH

2024 ANNUAL CONGREGATIONAL MEETING

February 11, 2024

Trinity's Vision: All people know God's loving presence.

*Trinity's Mission: To inspire lives by loving God with all our soul, mind and heart
and our neighbor as ourselves.*

Agenda

- Call of the Meeting and Opening Prayer Pastor Dawn
- Approval of the Docket
- Online Instructions/Orientation
- Annual Reports - Printed
- Nominating Committee Report Cathy Arnold

Approval of the 2024 Nominating Committee:

Michael Clark , Nancy Hilkert, Bobbie Hoopes

Dan Johnson, Dan McClain, and Fran Orick.

- Old Business
- New Business

Presentation of 2024 Budget (Received as Information)

Mike Clark

Approve Session Approval of Minutes at this Meeting

- Sharing Congregational Stories
- Pastors' Comments
- Adjournment
- Closing Prayer
- Benediction

Trinity Presbyterian Church

2023 Annual Report

Congregational Meeting

February 11, 2024

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Church Officers and Staff

ELDERS, DEACONS, FOUNDATION TRUSTEES and OFFICERS - 2023

ELDERS

	class of	term
Jordan Ammons	2023	2
Mollie Bucy	2023	2
Andrew Everett	2023	1
Cathy Arnold	2024	2
Tina Hull	2024	1
Bill Trautwein	2024	1
Michael Clark	2025	1
Bobbie Hoopes	2025	2
Malcolm Porter	2025	2

DEACONS

	class of	term
Marti Folwell	2023	2
Nancy James	2023	1
Marge Greene	2023	1
Betty Edelman	2024	1
Forristine Porter	2024	1
Amy Stephenson	2024	1
Betty Dethmers	2025	2
Dan McClain	2025	1
Maureen Webb	2025	2

TRINITY FOUNDATION TRUSTEES

	class of	term
Cathy Arnold	2023	2
Ralph Spencer	2023	1
Ann Dyer	2024	1
Jim McCormick	2024	2
Nancy Benchoff	2025	2
Brian Yarbrough	2025	1

TREASURER, TRINITY PRESBYTERIAN CHURCH - Mollie Bucy

CLERK OF SESSION - Cathy Arnold

Membership Report

2023 MEMBERSHIP REPORT

MEMBERSHIP - 12/31/22

134

NEW MEMBERS RECEIVED

7

Nancy Bivins
Mimi Elias
Sally Reid
Helen Amburgey
Jim Haeger
Russ Palmer
Perry Parapon

MEMBERS REMOVED FROM MEMBERSHIP

-17

Julie Bowyer
Wendy Brookins
Dorothy Churchill
Sylvia Franklin
Kevin Hayslett
Missi Hayslett
Paul Martin
Evelyn McCloskey
Ginger McQuigg
Jan Rich
Justin Rosenberger
Katrina Rosenberger
Richard Stapleton
Sandra Swartz
Martha Viele
Sunny Warnock
Elaina White

DEATHS

-6

Shirley Ann McGrane
Jane Love
Ruth Fedorsyn
Joanne Kreinbihl
Russell Palmer
Beverly Mangel

MEMBERSHIP - 12/31/23

118

AVERAGE WORSHIP/ON-LINE ATTENDANCE 2022 = 70

AVERAGE WORSHIP/ON-LINE ATTENDANCE 2023 = 62

Report of the Pastor

2023 Pastor's Report - Dawn Conti

**“For we are God’s servants, working together;
you are God’s field, God’s building.”
-1 Corinthians 3:9**

If I had to select one word to describe the ministry of Trinity Presbyterian Church-Clearwater (TPC), that word would be “partnerships.” 2023 was a year of nurturing established partnerships and forging new partnerships with our Presbytery, sister churches, the Clearwater community, two faith communities, and a non-profit feeding ministry. Through our many partnerships, we serve the Lord within and outside the walls of the church in a myriad of ways.

Early in the year, the session partnered with the larger church by engaging in the Project Regeneration Program offered by the Presbyterian Foundation. They helped us analyze the church’s financial position, giving patterns, and discern a strategic approach for the future.

We were blessed by the members of the Presbytery’s Racial Equity Task Force who offered and helped us plan education opportunities through lectures, films, and a trip to Montgomery and Selma. These events have helped us grow in our understanding of racism so that we might work toward dismantling it. (One of our goals as a Matthew 25 Church).

We partnered with two sister churches to provide funding and hospitality in support of our featured progressive speaker for the year, Diana Butler Bass, as referenced in the Church Vitality Ministry Report. Our youth ministry (see report on pg. 9) partnered throughout the year with three other Presbyterian Churches for Christian formation and fellowship (pg.9).

The upside of a shrinking membership is that we have beautiful space to offer and the ability to partner with those in our community as we grow in our identity as the neighborhood church. Our Preschool Ministry (pg.9), which includes before and after school care, continues to thrive and make a positive impact in our community. In addition to the other major partnerships discussed in Pastor Kathi’s report (pg. 8), in December of 2023, the Session approved Garden of Grace Ministries to begin worshipping on Sunday mornings in the chapel. Please be sure to read the report of the Mission Ministry (pg. 12-13) which highlights the many ways we reach out to partner and serve those outside the walls of the church.

All these partnerships would not be possible without my partners in ministry on our staff, our parish associate, and those that serve on the Session and Diaconate. What a blessing it is to be a pastor for a church that serves God’s people and makes it possible for others to do the same in so many tangible ways.

In the bond of faith,

Pastor Dawn



Report of the Director of Administration

2023 was an exciting and busy year at Trinity, much of which impacts my job directly in calendar and facilities management. It is good after a couple years of Covid to see many of the groups that used our facility in the past for events begin to once again schedule our Fellowship Hall. Clearwater High began having some of their banquets here, Skycrest Elementary had concerts and graduation here and Tampa Bay Symphony is once again doing some of their rehearsals here. There were, also, a number of groups that utilized our facility, including Tai Chi lessons each Monday.

In April an exciting new non-profit, 360 Eats, began operating out of our facility. 360 is a program that shares our ideals as an Earth Care Congregation. They glean fresh and canned food that would otherwise end up in the landfill and master chef Ellen creates healthy meals that are distributed free of charge from their big green food truck to neighborhoods that struggle with food insecurity.

Perhaps one of the most fun events for me was in August hosting the City of Clearwater and the Mexican Consul from Orlando in a Sister City Celebration between Clearwater and Ixmiquilpan, Mexico. This 2-day celebration included festive dancers, mariachi bands, and great Mexican food. The consul, also, provided documentation assistance that normally people would have to drive to Orlando to receive.

On September 1 Aquilas Centro Familia Cristiano (Eagle Christian Family Center) began to share space with us. This wonderful Hispanic Church has a vibrant, active ministry to fills our halls with much activity.

It is truly an honor and pleasure to work with a church that is willing to share God's love to the community by opening the doors to this facility.

Pastor Kathi Trautwein



Report of the Director of Music

Greetings all,

I hope that this finds you well. Not much has changed in our world for the report from last year. We are still looking for more singers to be with us as section leaders full time and will always take new members into the choir with pleasure. Cheryl and I are still working with what music we can find that suits who we have and have been very successful with it in my opinion. I have begun to start looking for some contemporary music for the services to start adding after our sermons and will also be looking into someone to play guitar for some of them as well. Our music program will continue to try and provide the best music we can and find all the supplemental instrumentation that we're able to use. If there are any special requests for music on any service, please don't hesitate to reach out to me with time so I can get something put together.

Thank you all for your continued support!

Gabe Irizarry



Report of the Director of Family Ministry

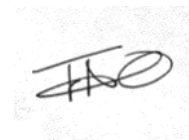
2023 was a year of fun for kids of all ages!

This year Spark got to enjoy weekly bible study, water balloon fights, movie nights, Nerf wars and so much more! We successfully hosted a Spring Fling in April with 2 bounce houses, cotton candy and face painting. I am also proud to announce that we doubled our Trunk or Treat attendance this year. We had to run out in the middle of the event to get more candy because our volunteers had run out half way through the event. Needless to say, we are so grateful for the opportunity to offer such family friendly programming to our neighbors.

Fuse was eventful as well. We had 4 trips, weekly bible study, we went to the movies and Culver's and hosted 4 very fruitful fundraisers. Our youth group is beyond grateful for the out pouring of support that continues to give such wonderful opportunities to them. Those opportunities for 2023 include going to Universal Studios for Rock the Universe, spending a week in Montreat, NC for the youth conference, going to Cedarkirk for camp, and going to Bethel to serve the migrant workforce.

As the leader of Trinity's children and youth ministry it has been an absolute joy and pleasure to serve the children and youth this past year, all thanks to your support. Let's do it again!

Fran Orick



Report of the Director of Trinity Preschool

It has been my pleasure to work as your Preschool Director this past year. The Preschool has grown, and we are almost at capacity. It's great to be part of a ministry that offers such an amazing program to its community. I am proud to say that the Trinity Preschool teachers are outstanding in their outreach to our families in our community. They go above and beyond what is required to provide a safe, nurturing learning environment for our families.

I feel blessed to be part of the Trinity family.

Sincerely,
Jaime Kotter



Report of the Worship Ministry

Worship Ministry Annual Report, February,. 2024

Worship Ministry: Roberta Hoopes, Chair; Ann Dyer, Sec.; Dan McClain, Emily Bryan, Marti Folwell, Mollie Bucy, Bob Booth and Mary Ellen Bader.

Staff: Rev. Dr. Dawn Conti, Pastor; Rev. Kathi Trautwein, Director of Administration/ Associate Pastor; Gabriel Irizarry Music Director; Cheryl Brouette, Organist/Pianist. Christine Theodorakis - Nursery for young Children during Worship.

Necessities for Worship - Volunteers: Enormous thanks to our regular volunteers: *Cameras* - Bill Trautwein and Jeremy Orick; *Sound* – Jordan Ammons and Nathan Webb; *Power Point and online link* - Cathy Arnold and Tina Hull; *Ushers and Welcome Desk* – Dan McClain, Mary Ellen Bader, Joanne Minier, Nancy Hilkert; *Paraments and Choir Robes* – Ann Dyer; *Preparation for Communion* – Mollie and Theron Bucy, and Joanne Minier; *Flowers* – Bob Booth and Kathi Trautwein.

Last year, when the roof was undergoing transformation to support the Solar Panels, some rain damage was done to the Reuter organ pipes. The contractors covered that with their insurance, however we became aware of some “aging issues” - pipes, bellows, etc. Thank goodness that Cheryl is very adept at getting wonderful music out of our Organ!

We have welcomed The Aguilas Church, which now worships in our Sanctuary on Sunday evenings beginning at 6:00 PM. They have proved to be very diligent in leaving our Sanctuary in perfect condition each week. You may notice that much of their equipment and their musical instruments remain in place on the Chancel area.

The Worship Ministry thanks the many volunteers who contribute their time and effort to the smooth functioning of our worship services, to the Glory of God, and for the benefit of the members and guests who attend in person and remotely with the help of technology. Much of our work is the type that is rarely noticed – unless it is not done!! Know that YOU (you know who you are!) are appreciated for all that you do! If you are a recent regular visitor or new member, you are invited to become active as a volunteer with our Worship Ministry! We especially need new volunteers in the Power Point and the Communion Prep areas. Any questions? Please contact Roberta (Bobbie) Hoopes.

Report prepared by Roberta Hoopes, chair, for the Annual Congregational Meeting in February, 2024.

Report of the Church Vitality Ministry

Vision Statement: All people know God's loving presence.

Mission Statement: To inspire lives by loving God with all our Soul, Mind, and Heart and our neighbors as ourselves.

Members: Bill Trautwein- Chair; Bobbie Hoopes, Marti Folwell, Sharon Larson, Nancy James, Helen Amburgey, Joann Minier

Staff Members: Dawn Conti, Kathi Trautwein

Church Vitality Ministry Purpose: To go out into the community to serve people as God directs and to encourage growth in membership and participation in Trinity Presbyterian Church.

2023 was a year of initiating new outreach into our Skycrest neighborhood to improve the vision of the Church Vitality (CV) Ministry. The pandemic pause afforded the CV Ministry the opportunity to explore new ways to achieve the Ministry's goals and initiate those new ideas.

Stewardship of the Earth

- **Earth Care Congregation:** Again in January, Trinity submitted [the Earth Care Congregation](#) application to the P.C.(U.S.A.) Mission Agency. In February, P.C.(U.S.A.) designated Trinity Presbyterian as an Earth Care Congregation (ECC). We continue to be certified as an Earth Care Congregation, churches take the "Earth Care Pledge" and annually complete activities and projects in the fields of worship, education, facilities and outreach.
- **Solar Panels:** With the goal of improving Trinity's earth care stewardship and financial stewardship, solar panels were installed as part of the sanctuary roof replacement project, as well as installing solar panels on the East and West side of Fellowship Hall. The Session approved this plan, and the Tampa Bay Presbytery provided a zero-interest loan for installation of solar panels. The impact of solar panels on our electric bill and hence on our budget has been amazing. We are on our way to seeing further savings as we look into the future of Trinity
- **EV Chargers:** EV chargers were installed in the church this year using funds donated and grants from outside the church to pay for them. Because of the generosity of others, no funds from our budget were used to purchase these chargers.
- **Flagpole:** The flag pole was installed this year, again with no funds from our budget being used to fund it.

Community Outreach:

Community Church Initiative: The Church Vitality Ministry's outreach goal in 2023 is to be visible and present in our neighborhood, to show by our actions that Trinity is part of this community and to develop friendships with our neighbors. Opportunities for us to get to know one another will be offered regularly. Friendship is the primary goal. We have been working this year to become the center of community activities in the neighborhood was decided to be the next step.

- **Skycrest: Spring Fling** hosted by Skycrest Elementary. Trinity had a banner made: Your Neighborhood Church, followed by Trinity Presbyterian Church and Preschool with the church address and phone numbers for the church and school. The face painter at Trinity's booth reportedly had the longest line at the event again.
- **Yard Sale:** On Saturday, April 29 a neighborhood Yard Sale was hosted in Trinity's South parking lot. A popcorn machine and water in a cooler with paper cups were provided. The next Yard Sale is scheduled for April 20, 2024, and will continue to be held each year.

(Continued on next Page)

Church Vitality Ministry (Cont'd)

- **Pancake Breakfast:** The Skycrest Pancake Breakfast was held on Saturday, October 21. The Bus Pancake Breakfast Fundraiser was held in the Fellowship Hall before worship, benefiting Skycrest Elementary. OVER \$600 was raised for much needed school supplies by the church members and community who dined on all you can eat pancakes. The school made flyers. We gave the leftovers to the Refuge again.

Fellowship:

- **The Dead Theologians Society** began meeting in person. All were invited to attend on the 4th Sunday of each month at 6:00 PM at Chilis. The hour of convivial conversation is highlighted by a 5-minute presentation about the life and theology of a no-longer-with-us religious/spiritual philosopher and everyone gets to guess whose biography it is.
- **Concert:** Trinity hosted a concert on June 30, 2023, with Chrishawn Floyd and friends to raise funds for support of PDA, Presbyterian Disaster Assistance programs still needed after Hurricane Ian and other devastating storms.
- **Church Picnic:** On May 20 the Trinity Church picnic at Eagle Lake Park returned to the schedule of events. Eagle Lake Park Picnickers brought their favorite side dish or dessert and their own non-disposable place settings. Trinity supplied burgers and hot dogs and drinks.
- **Third Sunday Dinners:** Regular Third Sunday Dinners in Fellowship Hall resumed after worship this year with different traditions being recognized.
- **Christmas Party:** The Congregational Christmas Party was held on Saturday, December 2. The party began at 6.00 with dinner and fellowship, followed at 7:00 by the Largo High School Madrigals, and a post-concert desserts and punch reception followed the concert.
- **Diana Butler Bass** came to Trinity for our Speakers Program in September of 2023, lecturing on Friday and Saturday and preaching during our Sunday worship service. An American historian of Christianity and an advocate for progressive Christianity, she worked primarily as an academic for a decade before becoming an independent scholar. Her book "Freeing Jesus: Rediscovering Jesus as Friend, Teacher, Savior, Lord, Way, and Presence," became one of our Wednesday night studies. We had the opportunity to bring her to Trinity Presbyterian Church with the financial assistance of several churches in the area.

Bus Ministry: We are excited that the bus started bringing members back to church in November of this year. Four members of the church volunteered to drive, on alternate weeks.

Meetings of the Church Vitality Ministry are held the second Wednesday of each month at 1:00 PM. Anyone with interest in or questions about participating in the Church Vitality Ministry, please contact the Chair of this Ministry through the Church office at 727-446-6210.

Respectfully Submitted,

Bill Trautwein, Chair

Report of Mission Ministry

The Mission Ministry during calendar year 2023 supported six missions through Trinity's Mission Ministry budget plus individual contributions of volunteer time, funds, talents and material resources. The missions were **Trinity Friends of Hope, Skycrest Elementary, Shalom Orphanage, Clothes to Kids, 5th Sunday Sermons of Service and Sewing Hope.**

Each mission has a time slot scheduled during the year to prevent any overlapping with other missions or church activities not related to the Mission Ministry. As in the past each mission was allocated \$3,000.00 from the Ministry's budget for the congregation's financial support. Additionally, the Ministry uses designated and restricted account money available to fund special contributions to worthy mission efforts. Some of these funds came from donations made by individuals to support specific missions.

Through the Africa Mission, scholarships amounting to \$3,000.00 were donated for Clement and Winnie. To support the Tampa Bay Presbytery's mission and outreach programs, we allocated \$11,000.00 in our budget to Presbytery Benevolences. By the end of the year, the restricted Missions funds had donated \$13,185.00 to Presbyterian Disaster Assistance to help with the many disasters that occurred last year in this country and abroad. Sermons of Service continued to operate in a limited fashion by having the cooking team prepare meals on the fifth Sundays of the month during the year. During calendar year 2023, a hot breakfast was prepared and delivered to The Refuge Church in Clearwater on the 5th Sunday in January, May, July, and October. Meals were prepared to serve approximately 300 plates. In addition, Disaster packets were prepared for the Presbytery Disaster program. Sermons of Service used funds in the amount of \$2,071.31.

Trinity Presbyterian through the Trinity Friends of Hope Mission provides food and volunteers to serve hot breakfasts at the Pinellas Hope Tent City for homeless persons. During the first part of the year the cooking team prepared the meals and delivered them to the Pinellas Hope Tent City for distribution by the staff at the facility. The Friends of Hope Mission Resumed serving at the shelter late in the year and served the Thanksgiving and Christmas Eve weekend breakfast.

During 2023 the Trinity Friends of Hope Mission prepared approximately 3,000 breakfast meals. The mission used \$5,503.07 in Restricted funds and designated monetary donations. Those who also worked to prepare and serve the meals were Theron Bucy, Maureen Webb, Nate Webb, Leticia Morgan, Ralph Spencer, Mary Ellen Bader, Dr. Jim Bader, Robert Ricker, Zack Stephenson, Amy Stephenson, Forristine Porter, Fredrick Porter, Marcus Porter, Malcolm Porter, Bill Trautwein, Kathi Trautwein, Dawn Conti and Kevin Conti. Help from outside of Trinity came from Dan Johnson of Peace Memorial Church and Jennifer Gibbons, USF Student Volunteer.

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Mission Ministry Report (Cont'd)

The Skycrest Elementary Mission is led by Kay McCormick. In May Trinity held a Teacher Appreciation Luncheon. There was a Stuff the Bus campaign to collect school supplies in July. Volunteers also provided assistance in the cafeteria for the kindergarten classes the first three days of school. The financial contribution amounted to \$4,677.85. This money was used for field trips that provide experiences for the students that might otherwise never enjoy. Classroom volunteers are Mary Ellen Bader, Dawn Conti, Joanne Minier, and Kay McCormick. There were also several other volunteers that helped with special projects.

The African Mission to assist the Shalom Orphanage, led by Jim and Leah Hayslett is Trinity's Mission to a foreign land providing money for scholarships, food for the orphans and sometimes helping the orphanage meet emergency needs. Such an instance was when, in October, the Ministry sent \$8,800 in funds to assist the orphanage. The Shalom Orphanage is totally supported by charitable donations.

Clothes to Kids is a clothing store that provides children on free or reduced lunch (or with a recent letter of referral) a week's worth of clothing for free. Eligible students may set up appointments to receive clothing twice a year. When students come to the store, they have a true shopping experience. They get to pick out five new pairs of underwear and socks, four bottoms, five tops, a pair of shoes, a dress (optional), and jacket (seasonal). This year Trinity's CTK Mission donated \$3750 in cash, in addition to donated clothing, for Clothes to Kids. Bobbie Hoopes is the Trinity Clothes to Kids Mission Coordinator.

Malcolm Porter, Chair

Report of Sewing Hope

Sewing Hope started sewing classes at the beginning of the year. But, due lack of attendance we put it on pause.

Sewing Hope still makes blankets for Foster Children with the volunteer help of the Greater Federation of Women's Club. This is one of their favorite volunteer activities as they can sit and chat. We do blankets on the 3rd Thursday of every month, except for December. The Greater Federation of Women's club has been helping us since 2015.

Sewing Hope has been making blankets for Foster Children since 2010. Since 2010 we have given blankets over 10,000 blankets to Foster Children.

I get much pleasure seeing the patterns being cut and made into blankets. We give the blankets to the Florida Family Services that manages the Foster System.

We also make blankets for those that are home bound or in the hospital. We embroider their names on the with the words "Trinity Friends". It sounds kind of cute but it is not, because with their name on it, it is easy to locate if it has been left behind or taken.

We reached out to the Spanish Church to offer sewing classes. The first couple of weeks went OK but due to scheduling conflicts it was suspended.

January 13, 2024 we started a new sewing & patternmaking class with 4 new students. One dropped out, but one of the Spanish Girls from the Spanish church came. That means we have now still have 4 students. The other girls really welcomed her.

Beverly Easterling

Report of the Education Ministry

Members: Andrew Everett, Tina Hull

The Christian Education Ministry has facilitated a year of transitions, while striving to assist participants in understanding the Word of God more clearly. Dick Powell has led the Sunday Morning Adult Study using the Wired Word curriculum to examine current events through the lens of the Bible and our faith. We have continued the Wednesday night Adult Study Group.

The Youth Ministry was led by Fran Orick. This features the Spark and Fuse ministries, serving children grades K-12, and engages them with the Christian faith in an entertaining and thoughtful manner.

The Presbyterian Women and Men's ministries both continue to study various books throughout the year.

The Trinity Scholarship committee also awarded a scholarship to Trent Warnock.

Several other ministries rest under the umbrella of Christian Education Ministry, including:

Confirmation Classes

Book study group

This has been an exciting year in Christian Education and we look forward to seeing what we can do in the year ahead.

Andrew Everett, Co-Chair

Tina Hull, Co-Chair

Report of the Preschool Ministry

The following highlights are for Trinity Presbyterian Preschool for the calendar year 2023:

Ministry Jordan Ammons (Elder), Tina Hull (Elder), Jaime Kotter (Director), Nichole Ammons (Church member), Kathi Trautwein (Director of Administration)

Staff: Jaime Kotter (Director), Christina James (VPK teacher), MaKenna Adams (assistant teacher VPK) Lois Turner (VPK teacher and assistant director PM), Marilyn Vargas (2's teacher), Kaitlyn Kotter-Pagac (2 & 3's year old teacher), Miranda Sheffield (3 & 4's year old teacher), Maria Rosales (School Age) Guadalupe Herrera (Preschool Float), Rachel Wagner (Preschool Float), Callyn Patterson (Preschool Float), Sharai Amaya (PM Preschool Teacher), Maryssa Fisher (Preschool Float),

Enrollment:

2-year-old class: 10 out of 10 spaces

2- & 3-year-old: class: 10 out of 10 spaces

3 & 4's year old class: 12 out of 13 spaces

Pre-K A: 18 full time, 2 part time out of 20 spaces

Pre-K B: 9 Full time, 2 part time out of 11 spaces

Before and After: 27

Summer Camp: 25

Special Events: We were unable to engage in our usual Preschool and church functions, including Holiday Parties, Holiday Singing, Field Trips, Church Singing, Theater Group Performances. We did host our annual Graduation Program for the Pre-K Students. We also connected with families through Family Engagement At Home Activities.

New News: Trinity Preschool is in good standing with their Apple Accreditation and as a Gold Seal provider. We are continuing in Nemours an Early Literacy Program for VPK and have included our three / four's class. We are participating in the Workforce Program. The Workforce program allows the teachers to take classes through Early Learning Florida to obtain their National CDA, and take college classes. The purpose of the Workforce Program is to recruit, upskill and retain staff. They offer bonuses varying by the different accomplishments. We also created a Lending Library through grants from the Early Learning Coalition where families can check out books to read and other activities to do with their families at home.

In-Service Training: All the teachers have met and surpassed the requirements required for licensing; this includes obtaining 24 plus hours of training per year. All CPR and first aid and fire extinguisher training is current.

Inspections: All inspections are up to date and our license has been renewed for the upcoming year.

PCLB (Pinellas County License Board): We are in compliance.

PCHD (Pinellas County Health Department): upon our last inspection the Preschool has no violations.

Financials: We ended the year with a positive balance.

Report of the Personnel Committee

We are a small committee, consisting of Joyce Barnett, Carol Caseber, Mike Clark, and Mollie Bucy. Our task is just as its name implies: we work to meet the needs of the Trinity staff. We believe they are Trinity's most valuable asset. Unfortunately, this year we did not conduct individual performance reviews because of budgetary constraints. Terms of Call for our Pastors remained the same as they were in 2022. We did, however, meet with any staff member on an as-needed basis when requested to address any specific concern. As is our tradition, employment anniversaries were recognized in the bulletin with brief write-ups of the celebrant's role and their contributions to the Trinity family. Birthday cards were placed in employee's boxes.

In 2023, Personnel hosted two luncheons for the staff: one in August and one at Christmas. To celebrate the Holidays, gift cards from Publix were included with individual invitations to the luncheon. With volunteer help, we prepared all the food and served 21 staff members at both luncheons. We feel very fortunate to have such a devoted team!

This concludes our report for 2023, and we look forward to continuing to doing even more in 2024!

Your Personnel Committee,
Mollie Bucy, Joyce Barnett, Carol Caseber, Michael Clark

Report of the TPC GRANT Committee

The mission of the TPC GRANT Committee is the allocation and use of long term investment money from the sale of the Gulf-To-Bay property to:

- Support the development of programs to meet Mission Blueprint goals of attracting and keeping visitors and to raise awareness of Trinity Church in the community beyond our walls.
- Support property needs, specifically, capital expenditures to replace or maintain existing structural integrity for church operation of such programs on Trinity Presbyterian Church property

The goals of these programs are to go out into the community to serve people as God directs us and to encourage growth in the membership of Trinity Presbyterian Church.

Applications are reviewed by the TPC GRANT Committee and forwarded with recommended action to the Session for decision. Following the Session's decision, the applicant is notified.

The following applications were recommended for funding to Session and Session voted to fund them:

Worship Ministry:

Continue to support 4 Section Leaders in the choir Amount: \$ 13,500

The addition of 1 Soprano, 1 Alto, 1 Tenor and 1 Baritone/Bass to the choir in weekly worship has enhanced the worship experience through music by supporting the choir and increasing the range of musical selections.

Personnel Committee:

Support salary of the Director of Youth and Children Amount: \$ 30,000

Funding a portion of this salary has been agreed to since the inception of the role, to ensure support of Families and Youth Ministry programs at Trinity.

Property Team:

Breaker Box Replacement Amount: \$ 86,764

Replaced a breaker box to allow 360Eats to make upgrades they need to run their equipment.

Church Vitality:

Digital Sign Amount: \$32,000

Allocated to fund the building of a Digital Sign on Hercules, spent 15,559.52 in 2023

Guest Speakers Amount: \$5,750.84

For Diana Butler Bass in September for two speaking dates, and a preaching date

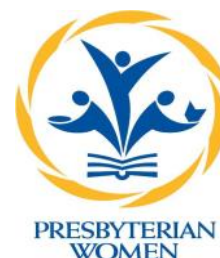
Marketing Amount: \$182.83

Report of the Presbyterian Women

Presbyterian Women of Trinity finished the Celebrating Sabbath Bible study with Rev. Kathi in May and finished the program year with a May Gathering to celebrate the Birthday Offering.

During the summer we decided on some changes to our schedule. Attendance is low and some Trinity activities led us to move our Circle meetings to the 4th Mondays at noon (December the 3rd this year.) We utilized the Lunch Bunch format – bag lunch at noon, prayer list at 12:30, Bible Study Sacred Encounters, etc. at 1:00 beginning in October. The only Gatherings planned are the second Tuesday in November for the Thank Offering.

Lunch Bunch continues on Mondays for fellowship, a book study, and prayer requests. All women are welcome!



Report of the Men of Trinity

The Men's Ministry may be small but has continued to be an active group in our church. This year we again cooked hamburgers and hotdogs for the annual church picnic. We led the Good Friday prayer services. We studied a book by Brian McLaren, "Do I Stay Christian?", another book "Honest to God" and started the video series "The Triumph of Christianity" that will continue into 2024. We have in-church study but also the ability to share the videos using zoom during our meetings. All are invited in person or on zoom. Our men's bible study is growing each week, we look to see more participation.

Respectfully Submitted,

Bill Trautwein

Report of the Property Team

The Property Team, part of the Administration Ministry, is entrusted with maintaining, repairing and upgrading the building, property, buses, and all the physical equipment required to support the programs of the congregation.

- Updated oven in kitchen
- Two Work Days were held
- Updated old Pastor office behind sanctuary for 360eats
- Installed EV chargers in south parking lot
- Upgraded several filters
- Solar officially on and running
- Property being used by new churches
- Repaired A/C units
- Replaced old lights with new LED lights
- Bought new mics for fellowship hall
- Leaking toilets replaced
- Trees trimmed
- Had buses serviced

Potential Property Projects – 2024

- Upgrading sign
- Replace aging A/C units as needed
- Painting needed areas
- Replace lights as needed

Thank you,
Jordan Ammons

Report of the Board of Deacons

The Trinity Board of Deacons is elected by the congregation to serve all the members of Trinity with love. Deacons in the Presbyterian Church are called into the ministry of compassion, witness and service, by sharing the redeeming love of Jesus Christ.

Deacons commit to three years of service.

The Deacons met monthly in 2023 with Rev. Dawn Conti and Rev. Kathi Trautwein at 7:00 P.M. on the second Tuesday. On December 12 we had our annual joint meeting with the Session in Fellowship Hall.

At each meeting we review a prepared list of “Persons of Special Concern” by parish. We also share information about the people in our parishes and our activities in service to them.

Deacons maintain connections with their parishioners. They try to always be aware of members who may be experiencing difficulties and to communicate special concerns to the Pastors. Members’ input to Deacons and/or Pastors regarding a member who is ill, in a crisis situation, or hospitalized is always appreciated.

It is a privilege and a joy to be called into service as a Deacon.

The Board of Deacons for 2023 were: Marti Folwell, Chair; Parish A: Betty Edelman and Nancy James; Parish B: Marge Greene and Daniel McClain; Parish C: Maureen Webb and Betty Dethmers; Parish D: Forrestine Porter and Amy Wright.

Submitted by Marti Folwell

Report of the TPC Foundation

The Trinity Presbyterian Foundation is a not-for-profit foundation incorporated in 1985 under the laws of the State of Florida. The Foundation is governed by a Board of Trustees, six in total in 2023, serving for three year terms, elected by the Congregation at a Congregational meeting. The purpose of the Foundation is to manage funds donated by individuals and to distribute the annual incomes to the chosen recipients. Donations are to be used to promote the Christian Faith and the principles and mission of Trinity Presbyterian Church.

In 2023, the Foundation Trustees were charged with monitoring the two separate Vanguard accounts invested to earn income and increase wealth in the established foundation endowments and the church's account which contains the proceeds from the sale of the Gulf-to-Bay property. Distributions from the Trinity Presbyterian Church account are directed by the Session. Distributions of income earned from the Foundation account are managed by the Trustees with oversight by the Session.

Designated funds in the Foundation account include Scholarships, Missions and Other categories as specified by the donors, which makes up 76% of the total funds. Undesignated fund income and principal are used by the Session as necessary, which makes up the remaining 24% of the total funds. 2023 began with a balance of \$922,556. After distributions of \$83,459 and a market valuation gain of \$101,537 our Foundation Balance ended at \$979,517 with income available to distribute in 2024 of \$38,883. This year foundation endowments paid Habitat for Humanity \$850, Hope Villages of America \$662, Clearwater Free Clinic \$937, and Trinity's Good Samaritan Fund \$511.

The Church account also had gains in 2023 of \$70,208. The balance at December 31, 2023 totaled \$1,866,224 including earned income for 2023 of \$73,455.

The Foundation provides an opportunity for church members (or non-members) to make gifts to Trinity, during one's lifetime, through their will or personal trust. The majority of the contributions to the Foundation are made by members who wish to share, during their lifetime, in the joy of seeing their gifts help Trinity fulfill its mission. Gifts may be in the form of securities, real estate, cash or other assets and may be made, at any time, to the Foundation. Please ask your attorney for help in planning for the future and allow Trinity to be included in that plan.

Foundation Trustees serving in 2023:

Cathy Arnold (2023-2)-Treasurer, Brian Yarbrough (2025-1)-Vice Chair, Jim McCormick (2024-2), Ralph Spencer (2023-1)-Chair, Ann Dyer (2024-1) and Nancy Benchoff (2025-1)-Secretary.

Finance Team Annual Report

TRINITY PRESBYTERIAN CHURCH FINANCIAL SUMMARY-2023

	2023 BUDGET YTD	2023 ACTUAL YTD	2024 BUDGET YTD
REVENUES			
Contributions	\$240,540.00	\$343,813.67	\$251,080.00
Other Income	\$179,319.00	\$120,498.16	\$161,574.00
Preschool Revenues	\$485,850.00	\$622,514.70	\$540,850.00
Total Revenues	\$905,709.00	\$1,086,826.53	\$953,504.00
EXPENSES			
Finance	\$94,745.28	\$112,221.34	\$119,230.04
Property	\$132,250.00	\$136,143.40	\$175,503.92
Education	\$9,500.00	\$6,682.74	\$9,500.00
Mission	\$25,150.00	\$24,146.36	\$24,800.00
Church Vitality	\$5,285.00	\$4,493.74	\$5,285.00
Worship	\$5,985.00	\$3,400.41	\$5,685.00
Personnel	\$368,594.50	\$344,679.31	\$347,634.50
Preschool Expenses	\$485,850.00	\$455,059.23	\$540,850.00
Total Expenses	\$1,127,359.78	\$1,086,826.53	\$1,228,488.46
NET TOTAL	(\$221,650.78)	\$0.00	(\$274,984.46)

The primary responsibilities of the **Finance Ministry** are to establish the budget for the church year, monitor church finances on a monthly basis, and review non-budgeted expense requests throughout the year as they may arise. In July, the team performed a financial review for October 2022. In 2023, members of the team were: Joyce Barnett, Treasurer Mollie Bucy, Elders Cathy Arnold and Michael Clark, and Director of Administration Rev. Kathi Trautwein and Pastor Rev. Dr. Dawn Conti. For the calendar year ended December 31, 2023, Trinity Presbyterian Church's Financial Statements showed a profit of \$80,818 which was transferred into the Operating Reserve Fund. In 2023, other income included \$86,745 of the Church's Vanguard funds to cover operating costs. An additional \$75,000 was withdrawn from the Foundation's Vanguard funds to cover operating costs. Total revenue exceeded the amount budgeted by \$181,118. Total expenses ended the year under budget by \$40,533. The Preschool operations this year, again, did an exceptional job covering their costs of \$455,059 with tuition collected of \$622,515.

The 2024 budget will not be balanced with a shortfall of \$274,984. The anticipated revenue for 2024 is estimated to be \$953,504, and an increase of \$53,333 in expenses over last year's budget will be budgeted in 2024. Every effort will be taken to keep our actual costs below budget and the Finance Ministry will be faithfully reviewing the monthly financial statements and making recommendations to the Session.

Respectfully submitted,
The Finance Team