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2022 ANNUAL REPORT



Trinity's Vision:

All people know God's loving presence.

Trinity's Mission:

To inspire lives by loving God with all our soul, mind and heart and our neighbor as ourselves.

... the journey makes the difference ...

TRINITY PRESBYTERIAN CHURCH 2023 ANNUAL CONGREGATIONAL MEETING

February 26, 2023

Trinity's Vision: All people know God's loving presence.

Trinity's Mission: To inspire lives by loving God with all our soul, mind and heart and our neighbor as ourselves.

Agenda

- Call of the Meeting and Opening Prayer Pastor Dawn
- Approval of the Docket
- Online Instructions/Orientation
- Annual Reports Printed
- Nominating Committee Report

Mollie Bucy

Approval of the 2023 Nominating Committee:

Cathy Arnold (Session), Carol Caseber, Jim Hayslett,

Tina Hull (Session), Joanne Minier, Maureen Webb (Deacon)

- Old Business
- New Business

Presentation of 2023 Budget (Received as Information)

Mike Clark

Approve Session Approval of Minutes at this Meeting

- Sharing Congregational Stories
- Pastors' Comments
- Adjournment
- Closing Prayer
- Benediction

Trinity Presbyterian Church 2022 Annual Report Congregational Meeting February 26, 2023

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Church Officers and Staff

ELDERS, DEACONS, FOUNDATION TRUSTEES, OFFICERS and STAFF - 2022

ELDERS			DEACONS		
	class of	term		class of	term
Bobbie Hoopes	2022	1	Betty Dethmers	2022	1
Malcolm Porter	2022	1	Janice Priebe	2022	1
Brian Yarbrough	2022	1	Maureen Webb	2022	1
Jordan Ammons	2023	2	Marti Folwell	2023	2
Mollie Bucy	2023	2	Nancy James	2023	1
Andrew Everett	2023	1	Peg Walton	2023	2
Cathy Arnold	2024	2	Betty Edelman	2024	1
Tina Hull	2024	1	Forristine Porter	2024	1
Bill Trautwein	2024	1	Amy Stephenson	2024	1

IRUSTEES	•	SIAF	F
class of	term	Dawn Conti	Co-Pastor
		Andrew Walton	Co-Pastor
2022	1	Kathi Trautwein	Associate Pastor
2022	1	Jaime Kotter	Preschool Director
2023	2	Jeremy Orick	Administrative Assistant
2023	1	Gabriel Irizarry	Music Director
2024	1	Fran Orick	Communications & Family
2024	2	Cheryl Brouette	Organist
		Nathan Webb	Facilities Manager
		Jordan Ammons	Sound Technician
		Christina Theodorakakis	Nursery Staff
		Maria Rosales	Custodian
	class of 2022 2022 2023 2023 2024	class of term 2022 1 2022 1 2023 2 2023 1 2024 1	class of term Dawn Conti Andrew Walton 2022 1 Kathi Trautwein 2022 1 Jaime Kotter 2023 2 Jeremy Orick 2023 1 Gabriel Irizarry 2024 1 Fran Orick 2024 2 Cheryl Brouette Nathan Webb Jordan Ammons Christina Theodorakakis

TREASURER, TRINITY PRESBYTERIAN CHURCH - Joyce Barnett VICE TREASURER, TRINITY PRESBYTERIAN CHURCH - Mollie Bucy

CLERK OF SESSION - Cathy Arnold

Membership Report

2022 MEMBERSHIP REPORT

MEMBERSHIP - 12/31/21			148
NEW MEMBERS RECEIVED		8	
Marjorie Greene Joanne Kreinbihl Kevin Conti Jeremy Orick	Nate Webb Michelle Carothers Rhonda Holifeld		
Fran Orick			
MEMBERS REMOVED FROM MEM	MBERSHIP	-15	
Dr. Ralph Baker Bill Shiels Marcy Shiels Jim Rogers Patti Rogers Jeff Davis Justine Davis Emma Davis	Katherine Griffith Hunter Martin Paige Martin Charlie Snellgrove Alexandra Russell Carrie Yarbrough Chelsea Polinskty		
DEATHS		-7	
Jean Burton Marguerite Blackwood Doris Eilermann Dorothy Curkan Margaret Fielder W.I. John Williams Sally Miller			
MEMBERSHIP - 12/31/22			134
AVERAGE WORSHIP/ZOOM ATTI			
AVERAGE WORSHIP ZOOM ATTI	ENDANCE 2022 = 70		

Report of the Pastor

2022 Pastor's Report - Dawn Conti

"I am about to do a new thing; now it springs forth; do you not perceive it? I will make a way in the wilderness and rivers in the desert."

-Isaiah 43:19

2022 was an eventful year, full of many "firsts." Since joining the staff at Trinity Church on January 17, 2022, I have perceived many "new things" that God is doing in my life and in the life of the church.

When I came to Trinity, one of the many new gifts I was given was the joy of being welcomed by, and serving alongside, two other pastors. I am grateful for the Session's vision and the congregation's support in creating the co-pastor model, which was a new experience for me. The 8 ½ months Andy and I served alongside one another created a wonderful opportunity to learn and experience Trinity's various ministries in meaningful ways before moving into the Senior Pastor role. At the same time, the co-pastor model afforded me the opportunity to spend more time developing relationships in the church and the community, provided a much smoother and less stressful transition for all, and gave me the time needed to navigate a move.

After moving eight times in our married life, Kevin and I thought we had found our "forever" home in St. Petersburg in 2017. Even so, it didn't take long to discover that commuting daily from our home in St. Petersburg to Clearwater was neither practical nor sustainable in the long term. In the height of the craziness of the 2022 housing market, when houses sold at exorbitant prices and often were snatched up in days, we were blessed to be able to sell our St. Petersburg home in a less than a month. The sale made it financially possible for us to install solar panels (a long-time goal) and make renovations on our new home in Clearwater. Not only that, but the buyers of our St. Petersburg home allowed us to live rent free for three months while our home in Clearwater was renovated. To our surprise, we enjoy our Clearwater home even more than our St. Petersburg home! God made a way and "rivers in the desert"!

I am more "at home" at Trinity Church than I have been in my 20 years as a pastor. The church's vision, mission statement and covenant values resonate with my personal beliefs and values. I'm grateful to be at a church where the love of Christ is palpable both inside and outside the walls of the church. The church's many mission ministries in the neighborhood and beyond radiate the love of Christ. What a joy it is to volunteer at Skycrest Elementary School, experience Fifth Sunday Sermons of Service, and be part of the team that cooks and serves at Pinellas Hope.

Trinity is the first church I have served that is not only a Matthew 25 church but also an Earth Care Congregation. It was a joy to participate in the Earth Care ecumenical gathering in April. How exciting to be part of the church's solar panel dedication ceremony in September. I am proud to serve a church with a heart for earth care especially at a time in history in which we are undoubtedly experiencing the dramatic effects of global warming. As the largest solar installation on a church in the USA, Trinity's witness to the care of God's creation can't be missed.

In the midst of the many firsts and transitions in our lives, God's love is constant. I look forward to the new things our God will continue to do in and through us in ministry together in 2023.

We are in this together,

Dauen

Dawn

Continued on next Page

Report of the Co-Pastor (Cont'd)

2022 Co-pastor's Report - Andrew Walton

It has been a year of transition for Trinity. Last February began a new adventure for all of us. Trinity had never experienced a co-pastorate, and neither Dawn nor I had ever been a co-pastor. It was a year of new relationships, new congregational dynamics, variety in worship and preaching; a year of learning, letting go, and living into new realities. Now here we are on the other side of transition.

Through it all our hearts and minds remained open, and perhaps opened even more, to the movement of the Spirit among us. Our core missions continued and thrived, our education remained challenging and fulfilling, our spiritual development deepened, and our commitment to congregation and community grew stronger.

The pages of this Annual Report reflect all of this, but even more so the compassion, caring, and love of Christ that permeates within and radiates from the people of Trinity! Thank you, Trinity, for being the Loving Presence of Christ in our time and our place!

winter to winter sacred time soaring by on transitional love

Peace and Love to you all!

Andy

Report of the Director of Administration

2022 was a year unlike we have experienced in recent years. It was a year of restarts, new beginnings and sad goodbyes. It was exciting, as life began to emerge from 2 years of Covid. Groups that had not been operating for the last two years began to come back, Tampa Bay Symphony began holding rehearsals, some of the Clearwater High School groups reached out to hold banquets, volunteers could begin to return to Skycrest Elementary, and Breakfast could be served at Pinellas Hope, instead of just being dropped off. Things certainly aren't the same though, as many people still choose to Zoom into meetings and participate in worship on Facebook, not always because of fear of Covid, but because the world has learned a new way of doing things and will probably never be the same. But, change is inevitable and can be good as new ideas and ways of doing things help move the world and the church forward. This last year was a wonderful example, as for the first time, Trinity utilized a co-pastor model of transitioning leadership. It was exciting to welcome Co-pastor Rev. Dr. Dawn Conti into our church family as we began the transition to Andy retiring on December 31. And Dawn wasn't the only change the church experienced, as Carol White retired and Jeremy Orick became our new Administrative Assistant. We were pleased that Jeff Davis completed all his requirements for Minister of the Word and Sacrament and was called to serve at First Presbyterian Church of Safety Harbor, and have been blessed with Jeremy's wife Fran Orick coming on board as our new Director of Children and Youth. All this change has made my job extra interesting, as the one who holds so much of the institutional knowledge, but also, the one who most needs to be the "old dog learning new tricks", as we welcome a new generation of leadership to move this church forward. It was sad for me saying goodbye to Andy and Peg, after 7 years of sharing ministry together, although, I know they will be lifelong friends. I am excited about this next chapter in Trinity's life and look forward to being a part of that journey.

Pastor Kathi Trautwein

Report of the Director of Music

Greetings all, I hope that this finds you well. I am happy to report that this past year, we were able to start getting back to some sense of normalcy as a choir. While our numbers are not very large, we have been able to regularly meet and provide some new music in the services. Our struggle in the choir has unfortunately been our low numbers for the church which very greatly affects the numbers we can try to recruit to join us in the choir. A personal struggle for me from this has been trying to plan far ahead for music when we don't know who will be around in the coming weeks due to travel or other obligations. I'm hoping that we are able to get more singers soon so that this will not be a problem in the future. Bobbie Hoopes has started to work with our younger musicians in the Song Chimers and I am hoping we can start to bring some more bell music into the services as soon Easter 2023.

Gabe Irizarry

Lalue

Hoth

Report of the Director of Family Ministry

2022 was the year of many changes for family ministry. Our previous director, Jeff Davis, was ordained and found his call at First Presbyterian Church of Safety Harbor. With that left an opportunity to hire someone new and I, Fran Orick, joined the staff of Trinity Presbyterian Church as the Director of Family Ministry.

Anything prior to October cannot be reported. However, from October to December, our children and youth programs have been very fluid with the changes and continue to be as such. In October we held a very successful Trunk or Treat! There was 15 participants of car decorating, over 100 hot dogs were served and we even had a special guest, Chuck E' Cheese who mingled with our attendees. The out pouring of love and participation from both the preschool and our members was such a fantastic sight to see!

November was spent building up attendance for both Spark and Fuse. The bulk of Spark attendees come from the Preschool's after care program. However, we were able to recruit 5 children from other outlets of communication during this timeframe. We were also able to create awareness for Fuse restarting and began having regular meetings with regular attendance.

December was all about building consistency and routine before the holiday break. Based on that focus I would say we finished the year strongly. We continued to have 20-22 Spark attendees until the end of the year. Fuse continues to have 2 dedicated attendees.

Needless to say, going into 2023 the focus will be on both recruitment, further engagement and retention. I am excited to innovate enticing activities as we prepare to welcome new children and youth to our Trinity family!

Fran Orick

Report of the Director of Trinity Preschool

It has been my pleasure to work as your Preschool Director this past year. The Preschool has grown and we are almost at capacity. It's great to be part of a ministry that offers such an amazing program to its community. I am proud to say that the Trinity Preschool teachers are outstanding in their outreach to our families in our community. They go above and beyond what is required to provide a safe, nurturing learning environment for our families.

I feel blessed to be part of the Trinity family.

Sincerely, Jaime Kotter



Report of the Worship Ministry

Worship Ministry: Roberta Hoopes - Chair; Dan McClain, Emily Bryan, Ann Dyer, Marti Folwell, Mollie Bucy, Nancy Benchoff, Marti Folwell, Bob Booth and Mary Ellen Bader.

Staff: Rev. Dr. Dawn Conti, Pastor; Rev. Andy Walton, Co-Pastor until Sept 30; Rev. Kathi Trautwein, Director of Administration/Associate Pastor; Gabriel Irizarry Music Director.

The way things are now: The seating in the Sanctuary has returned to pre-Covid openness. Air purifiers are still in use. Offering plates are on tables near the exit doors, and not passed by ushers at this time. Communion is served as the members of the congregation come forward to the Communion Table. (Two servers take trays to those who prefer to remain seated.)

Worship - audio, visual, and lighting in the sanctuary continue to be tweaked and upgraded in an ongoing process to enhance our worship - both in the Sanctuary and on Live Streaming.

Special Services: A reception was held following the Christmas Eve Service, and Christmas was on Sunday in 2022, with special music by Dawn and Kevin Conti!

Kirkin' o' the Tartans: It was so great after Covid to renew this tradition this year, complete with Tartans being carried in procession, with bagpipe accompaniment!

Necessities for Worship, for which this Ministry is responsible: Paraments, Communion preparation, Robes, Flowers, Ushers, Greeters and the Welcome Desk; and pew rack forms, also arrangements for special Services, such as Maundy Thursday.

Our Choir, very capably led by Gabriel Irizarry, is supported by our gifted Section Leaders: Kathryn Hecht and Amber Turcott. Cheryl Brouette has been our faithful and wonderful Organist and piano accompanist, with the special addition of Betty Dethmers for duets and special services. Gabe also brought his Largo High School Madrigal Singers to perform at our Christmas dinner/party in December.

The Tech Crew includes Bill Trautwein, Cameras; Jordan Ammons, Sound; Cathy Arnold, Power Point. Additional volunteers are "learning the ropes" in these jobs!

This year Trinity added Solar Panels to our roof! There was a good deal of damage to the organ pipes in the process because of rain leaks while the roof was without tiles. The solar company had insurance, and repairs were done, but the organ still needs some work on "aging issues" of the pipes, bellows, etc.

The Worship Ministry thanks the many volunteers who contribute their time and talents to the smooth functioning of our worship services, for the benefit of our members and guests, including those who attend remotely with the help of technology! Much of our work is of the type that is rarely noticed - unless it is not done. Know that "you" are appreciated!

Report prepared by Roberta Hoopes, chair, for the Congregational Meeting in 2023.

Report of the Church Vitality Ministry

<u>Vision Statement:</u> All people know God's loving presence

<u>Mission Statement:</u> To inspire lives by loving God with all our Soul, Mind, and Heart and our neighbors as ourselves

Members: Bill Trautwein- Chair; Bobbie Hoopes, Marti Folwell, Sharon Larson, Nancy James, Patti Rogers Staff Members: Andy Walton, Dawn Conti, Kathi Trautwein, Jeff Davis

<u>Church Vitality Ministry Purpose</u>: To go out into the community to serve people as God directs and to encourage growth in membership and participation in Trinity Presbyterian Church.

2022 was a year of developing and initiating new outreach into our Skycrest neighborhood to realize the purpose of the Church Vitality (CV) Ministry. The two-year pandemic pause provided the CV Ministry with the opportunity to think about new ways to achieve the Ministry's goals and Year 3 has seen initiation of tose new ideas.

Stewardship of the Earth

Earth Care Congregation: In January, Trinity submitted the Earth Care Congregation application to the P.C.(U.S.A.) Mission Agency. In February, P.C.U.S.A. designated Trinity Presbyterian as an Earth Care Congregation (ECC). To become certified as an Earth Care Congregation, churches take the "Earth Care Pledge" and annually complete activities and projects in the fields of worship, education, facilities and outreach.

On Earth Day Sunday, April 24, Neddie Astudillo of Green Faith preached on stewardship of the earth and participated in the ecumenical Earth Care Day event at Trinity's South parking lot that afternoon. An interfaith rally began with Jewish, Unity, Presbyterian congregations and the Sierra Club.

The Trinity Earth Care Team liaisons from ministries and teams were:

Worship- Bobbie Hoopes Education- Bill Trautwein Church Vitality- Jeff Davis, Bill Trautwein, Bobbie Hoopes, Patti Rogers Presbyterian Women- Marti Folwell Property – Dan McClain Mission- Bobbie Hoopes

Solar Panels: With the goal of improving Trinity's earth care stewardship and financial stewardship, solar panels were installed as part of the sanctuary roof replacement project, as well as installing solar panels on the East and West side of Fellowship Hall. The Session approved this plan and the Tampa Bay Presbytery provided a zero-interest loan for installation of solar panels. The Presbytery is promoting Trinity as a model to encourage other churches to move to solar energy. On September 1, local media attended the ribbon cutting at the completion of the installation of the solar panels

Community Outreach:

Community Church Initiative: The Church Vitality Ministry's outreach goal beginning in 2022 is to be visible and present in our neighborhood, to show by our actions that Trinity is part of this community and to develop friendships with our neighbors. Opportunities for us to get to know one another will be offered regularly. Friendship is the primary goal.

Skycrest Neighborhood Association: A planning meeting was held on February 16 to brainstorm activities that could interest our neighbors into coming to the church events in hopes that we can begin to learn what the community needs that Trinity could offer. Meeting with the Skycrest Neighborhood Association (SNA) to discuss Trinity's goal to be the center of community activities in the neighborhood was decided to be the next step.

Skycrest: Thursday April 14, Spring Fling hosted by Skycrest Elementary. Trinity had a banner made: Your Neighborhood Church, followed by Trinity Presbyterian Church and Preschool with the church address and phone numbers for the church and school. The face painter at the Trinity's booth reportedly had the longest line at the event.

Church Vitality Ministry (Cont'd)

Yard Sales: On Saturday, April 23 and November 5, 2022, a neighborhood Yard Sale was hosted in Trinity's South parking lot. Flyers in English and Spanish were distributed to the neighborhood. Registration provided information for communication about future activities and events. A popcorn machine and water in a cooler with paper cups were provided. The next Yard Sale is scheduled for April 29, 2023, and will continue to be held twice a year.

Pancake Breakfast: On Sunday, August 20, a Stuff the Bus Pancake Breakfast Fundraiser was held in the Fellowship Hall before worship, benefitting Skycrest Elementary. OVER \$1500 was raised for much needed school supplies by the nearly 150 church members and community who dined on all you can eat pancakes.

Fellowship:

The Dead Theologians Society continued the pandemic practice of attending this monthly gathering via Zoom. All were invited to attend on Zoom on the 4th Sunday of each month at 6:00 PM with the food and beverage of their choice. The hour of convivial conversation is highlighted by a 5-minute presentation about the life and theology of a no-longer-with-us religious/spiritual philosopher and everyone gets to guess whose biography it is. We feel fortunate to have the technology to be able to continue this long tradition of fellowship. In 2023, we also look forward to returning to meeting in person.

<u>Concert</u>: Trinity hosted the 100-voice Florida Festival Singers (FFS) International Peace Concert on Saturday January 8, 2022. The concert, which premiered a newly commissioned work, was in honor of Rosemary Collins, who founded this annual event.

Church Picnic: On May 7 and on October 15, the Trinity Church picnics at Eagle Lake Park returned to the schedule of events. Unfortunately, the May picnic was canceled due to inclement weather, but an "Indoor Picnic" was held in Fellowship Hall after 'Kirkin' o' the Tartan" on Sunday May 22. Eagle Lake Park Picnickers brought their favorite side dish or dessert and their own non-disposable place settings. Trinity supplied burgers and hot dogs and drinks.

Third Sunday Dinners: On September 18, regular Third Sunday Dinner in Fellowship Hall resumed after worship

Christmas Party: The Congregational Christmas Party was held on Saturday December 3. The party began at 6.00 with dinner and fellowship, followed at 7:00 by the Largo High School Madrigals and a post-concert desserts and punch reception followed the concert.

Bus Ministry: We are excited that the bus started bringing members back to church in November of this year. Four members of the church volunteered to drive, on alternate weeks. We are presently averaging 4 members per week.

Meetings of the <u>Church Vitality Ministry are held the third Wednesday of each month at 1:00 PM.</u> Anyone with interest in or questions about participating in the Church Vitality Ministry, please contact the Chair of this Ministry through the Church office at 727-446-6210. Respectfully Submitted,

Patti Rogers, Secretary

Report of Mission Ministry

The Mission Ministry during calendar year 2022 supported six missions through Trinity's Mission Ministry budget plus individual contributions of volunteer time, funds, talents and material resources. The missions were **Trinity Friends of Hope, Skycrest Elementary, Shalom Orphanage, Clothes to Kids, 5th Sunday Sermons of Service and Sewing Hope**.

This past year continued to bring new challenges from dealing with COVID and all of the restrictions necessary to protect our health. On site and in person mission work began mid calendar year. During the first part of the calendar year, the ministry assesses the requirements of each mission and schedules times for the mission to hold any events or functions. Each mission has a time slot scheduled during the year to prevent any overlapping with other missions or church activities not related to the Mission Ministry. As in the past each mission was allocated \$3,000.00 from the Ministry's budget for the congregation's financial support. Additionally, the Ministry uses designated and restricted account money available to fund special contributions to worthy mission efforts. Some of these funds came from donations made by individuals to support specific missions.

Through the Africa Mission, scholarships amounting to \$3,000.00 were donated for Clement and Winnie. To support the Tampa Bay Presbytery's mission and outreach programs, we allocated \$11,000.00 in our budget to Presbytery Benevolences. By the end of the year, the restricted Missions funds had donated \$13,185.00 to Presbyterian Disaster Assistance to help with the many disasters that occurred last year in this country and abroad. Sermons of Service continued to operate in a limited fashion by having the cooking team prepare meals on the fifth Sundays of the month during the year. During calendar year 2022, a hot breakfast was prepared and delivered to The Refuge Church in Clearwater on the 5th Sunday in January, May, July, and October. Meals were prepared to serve approximately 300 plates. In addition, Disaster packets were prepared for the Presbytery Disaster program. Sermons of Service used funds in the amount of \$2,071.31.

Trinity Presbyterian through the Trinity Friends of Hope Mission provides food and volunteers to serve hot breakfasts at the Pinellas Hope Tent City for homeless persons. During the first part of the year the cooking team prepared the meals and delivered them to the Pinellas Hope Tent City for distribution by the staff at the facility. The Friends of Hope Mission Resumed serving at the shelter late in the year and served the Thanksgiving and Christmas Eve weekend breakfast.

During 2022 the Trinity Friends of Hope Mission prepared approximately 3,600 breakfast meals. The mission used \$7,535.84 in Restricted funds and designated monetary donations. Those who also worked to prepare and serve the meals were Theron Bucy, Maureen Webb Nate Webb, Leticia Morgan, Ralph Spencer, Mary Ellen Bader, Dr. Jim Bader, Robert Ricker, Zack Stephenson, Amy Stephenson, Forristine Porter, Fredrick Porter, Marcus Porter, Malcolm Porter, Bill Trautwein, Kathi Trautwein, Andy Walton, Peg Walton, Dawn Conti and Kevin Conti. Help from outside of Trinity came from Dan Johnson of Peace Memorial Church and Jennifer Gibbons, USF Student Volunteer.

Continued on next Page

Mission Ministry Report (Cont'd)

The Skycrest Elementary Mission lead by Kay McCormick continued through 2022 as a supported mission. Trinity's 2022 mission to the school continued to be impacted by COVID, but the church still provided supplies and funds to assist the school's activities. May 2022 a casserole was prepared and served to Skycrest for the Teacher Appreciation Luncheon. A summer "Stuff the Bus" campaign brought in many needed supplies that were delivered to the school. Financial contributions from Restricted funds amounted to \$5,146.00. The list of volunteers for the Skycrest Elementary Mission is as follows: Kay McCormick, Forristine Porter, Malcolm Porter, Peg Walton, Maureen Webb, Leah Hayslett, Mary Ellen Bader, Bill Trautwein, and Kathi Trautwein.

The African Mission to assist the Shalom Orphanage lead by Jim and Leah Hayslett is Trinity's Mission to a foreign land providing money for scholarships, food for the orphans and sometimes helping the orphanage meet emergency needs. Such an instance was when, in October, the Ministry sent \$6,847.48 in emergency relief funds to assist in restoring power to the orphanage. The Shalom Orphanage is totally supported by charitable donations. Clothes to Kids is a clothing store that provides children on free or reduced lunch (or with a recent letter of referral) a week's worth of clothing for free. Eligible students may set up appointments to receive clothing twice a year. When students come to the store, they have a true shopping experience. They get to pick out five new pairs of underwear and socks, four bottoms, five tops, a pair of shoes, a dress (optional), and jacket (seasonal). This year Trinity's CTK Mission donated \$1,730.00 in cash for Clothes to Kids. Bobbie Hoopes is the Trinity Clothes to Kids Mission Coordinator.

Sewing Hope also offers sewing and patternmaking to interested women within the neighborhood of Trinity meeting on Thursday afternoons from 1 until 3 pm. Participants learn how to make a pattern that fits them. Participants are taught how to use the basic pattern to make today's fashions.

The mission received a grant from Trinity grant committee for \$1,000.00. A portion of the funds was used purchase wider blankets from Walmart for \$3.79 – these have been requested for the larger children and Fleece material.

Sewing Hope is a continuous project that makes Polar Fleece blankets for Foster Children within the Tampa Bay Area. This year the mission donated over 800 blankets to the foster children in Pinellas and Pasco counties. There is the possibility of adding Hillsborough County to the blanket recipients.

The Greater Federation of Women's club (GRWC) comes in the 3rd Thursday of each month to sew and finish the blankets. GRWC's are a volunteer organization the looks for volunteer opportunities in the areas where they are located. Sewing Hope is one of their favorite activities to work on, as they can sit down and not be outside in the heat.

Sewing Hope along with Carol Caseber and Robin Powell have been making blankets for Trinity members that are in the hospital or home bound. Carol and Robin embroider their names on the blankets, so they are not lost if they must leave home for medical treatment. Malcolm Porter, Chair and Roberta Hoops, Co-Chair Mission Ministry

Report of the Education Ministry

Trinity's Vision: All people know God's loving presence Trinity's Mission: to inspire lives by loving God with all our soul, mind, and heart and our neighbor as ourselves. Members: Bill Trautwein, Marti Folwell, Brian Yarbrough, Andrew Everett, Jeff Davis The Christian Education Ministry has facilitated a year of transitions, while striving to assist participants in understanding the Word of God more clearly. During the summer of 2022, we moved to a new Adult Sunday Study program that uses the PCUSA "Follow Me" curriculum. This scripturally-based program is a popular move that has re-invigorated the Adult Sunday Study. We have continued the Wednesday night Adult Study Group, conducting a smooth transition from Pastor Andy Walton to Pastor Dawn Conti. The Youth Ministry was led by Jeff Davis through September, and after a brief hiatus, resumed under the leadership of Fran Orick. This features the Spark and Fuse ministries, serving children grades K-8, and engages them with the Christian faith in an entertaining and thoughtful manner. The Presbyterian Women and Men's ministries both continue to study various books throughout the year. The Trinity Scholarship committee also awarded several scholarships to deserving scholars. Several other ministries rest under the umbrella of Christian Education Ministry, including: ☐ Confirmation Classes ☐ Book study group ☐ Trinity Trippers This has been an exciting year in Christian Education and we look forward to seeing what we can do in the year ahead. Andrew Everett, Co-Chair Brian Yarbrough, Co-Chair

Report of the Preschool Ministry

The following highlights are for Trinity Presbyterian Preschool for the calendar year 2022:

Ministry: Ministry Jordan Ammons (Elder), Tina Hull (Elder), Jaime Kotter (Director), Nichole Ammons (Church member), Kathi Trautwein (Director of Administration)

Staff: Jaime Kotter (Director), Christina James (VPK teacher), MaKenna Adams (assistant teacher VPK) Lois Turner (3 & 4's year old teacher and assistant director PM), Rachael Wagner (3's teacher), Kaitlyn Kotter-Pagac (2 & 3's year old teacher), Miranda Sheffield (2 year old teacher), Maria Rosales (AM Preschool Float, & School age B Lead) Guadalupe Herrera (Preschool Float & 3 & 4's Afternoon teacher) Fran Orick (Lead school age Class A), Marilyn Vargas (VPK afternoon teacher)

Enrollment:

2 year old class: 7 out of 8 spaces

2 & 3 year old class: 10 out of 10 spaces 3 & 4's year old class: 15 out of 15 spaces

Pre-K A: 15 full time, 2 part time

Before and After: 26 Summer Camp: 26

Special Events: We were unable to engage in our usual Preschool and church functions, including Holiday Parties, Holiday Singing, Field Trips, Church Singing, Theater Group Performances. We did host our annual Graduation Program for the Pre-K Students. We also connected with families through Family Engagement At Home Activities.

New News: Trinity Preschool is in good standing with their Apple Accreditation and as a Gold Seal provider. We are continuing in Nemours an Early Literacy Program for VPK and have included our three / four's class. We are participating in the Workforce Program. The Workforce program allows the teachers to take classes through Early Learning Florida to obtain their National CDA, and take college classes. The purpose of the Workforce Program is to recruit, upskill and retain staff. They offer bonuses varying by the different accomplishments. We also created a Lending Library through grants from the Early Learning Collation where families can check out books to read and other activities to do with their families at home.

In-Service Training: All the teachers have met and surpassed the requirements required for licensing; this includes obtaining 24 plus hours of training per year. All CPR and first aid and fire extinguisher training is current.

Inspections: All inspections are up to date and our license has been renewed for the upcoming year.

PCLB (Pinellas County License Board): We are in compliance.

PCHD (Pinellas County Health Department): upon our last inspection the Preschool has no violations.

Financials: We ended the year with a positive balance.

Report of the Personnel Committee

We had another productive year but, as usual, we tend to stay under the radar screen! Our main focus is to take care of the staff, and we feel very fortunate that our staff makes the job easy! We try to recognize birthdays and employment anniversaries with cards and announcements in the bulletin. This is our way of keeping our congregation apprised of the role each staff member plays in keeping Trinity running smoothly.

We did have several significant changes in staff in 2022. In the office, Carol White retired after many years of part-time service as the Administrative Assistant. We welcomed Jeremy Orick to a full-time position with the goal of giving Kathi Trautwein the chance to go part-time in 2023. Jeff Davis moved on to his very own congregation in Safety Harbor, so we needed a well-qualified individual to work with our youth. Enter Fran Orick, Jeremy's wife! Also this year, Dan McClain decided to retire as our Sexton. Nathan Webb indicated a strong interest in the position, and he had the opportunity to work with Dan for several weeks for training purposes. Nathan has turned out to be perfect fit for us!

Last, but certainly not least, we had a major changing of the guard! As was planned with the establishment of the Co-Pastor position, Andrew Walton retired after seven years as our Pastor. Of course, we wanted to celebrate Andy and see him out in style. The congregation gave him a great send-off with a picnic at Philippe Park. There was plenty of good food, gifts and congregational interaction with Peg, Andy, and each other.

As the holidays approached, the Personnel Committee gave each staff member (including the Pre-School) a \$50 gift card from Publix. We would normally like to host a luncheon, but this year and last COVID prevented it. We have high hopes for 2023! We feel very fortunate to work with our Trinity staff, and we will continue to look for ways to recognize their hard work.

Your Personnel Committee, Mollie Bucy, Joyce Barnett, Carol Caseber

Report of the TPC GRANT Committee

Members: Patti Rogers (23), Mollie Bucy (21), Bill Trautwein (21), Bobbie Hoopes (22), Jim Bader (22), Vacancy (23)

The mission of the TPC GRANT Committee is the allocation and use of long term investment money from the sale of the Gulf-To-Bay property to:

- Support the development of programs to meet Mission Blueprint goals of attracting and keeping visitors and to raise awareness of Trinity Church in the community beyond our walls.
- Support property needs, specifically, capital expenditures to replace or maintain existing structural integrity for church operation of such programs on Trinity Presbyterian Church property

The goals of these programs are to go out into the community to serve people as God directs us and to encourage growth in the membership of Trinity Presbyterian Church.

Applications are reviewed by the TPC GRANT Committee and forwarded with recommended action to the Session for decision. Following the Session's decision, the applicant is notified.

The following applications were recommended for funding to Session and Session voted to fund them:

Worship Ministry:

Continue to support 4 Section Leaders in the choir Amount: \$13,500

The addition of 1 Soprano, 1 Alto, 1 Tenor and 1Baritone/Bass to the choir in weekly worship has enhanced the worship experience through music by supporting the choir and increasing the range of musical selections.

Personnel Committee:

Support salary of the Director of Youth and Children Amount: \$30,000

Funding a portion of this salary has been agreed to since the inception of the role, to ensure support of Families and Youth Ministry programs at Trinity as well as the role of Director of communications.

Continued on next Page

TPC GRANT Committee Report (Cont'd)

Mission Ministry:

Sewing Hope Mission- to provide material needed to make blankets Amount: \$1,000

The Sewing Hope group makes polar fleece blankets for children in foster care in Pinellas and Pasco counties. A blanket is comforting and it belongs to the child as they go from shelter to foster homes.

Property Team:

Security fence around the North porch of the Sanctuary

The church experienced a problem with homeless people sleeping on the north porch, leaving trash, soiling the area and causing public disturbance due to drinking and fighting. A security fence was installed to improve the appearance and sanitation of the north porch and increase the safety of people utilizing our facility.

Amount: \$7,012

Church activities as well as requests for GRANT funding of programs and property in 2022 continued to be impacted by the Covid pandemic. The life of this congregation has been able to continue even with the safety-driven limitations on in-person activities and GRANT funds continue to support the core missions of Trinity Presbyterian.

Report of the Men of Trinity

The Men's Ministry may be small but has continued to be an active group in our church. This year we again cooked hamburgers and hotdogs for the annual church picnic. We were able to provide five families from our Preschool with complete Thanksgiving dinners, led the Good Friday prayer services. We have attendees from three separate churches at each of our meetings.

We read the book "Unbelievable: Why Neither Ancient Creeds Nor the Reformation Can Produce a Living Faith Today" by John Shelby Spong. We are reading "Do I Stay Christian? A guide for the doubters, the disappointed, and the disillusioned, by Brian Maclaren that we started in 2022.

Our men's bible study is growing each week, we look to see more participation, please join us as we explore together these amazing authors that widen our perspective of our God.

Respectfully Submitted,

Bill Trautwein

Report of the Property Team

The Property Team, part of the Administration Ministry, is entrusted with maintaining, repairing and upgrading the building, property, buses, and all the physical equipment required to support the programs of the congregation.

- Painted back wall and doors
- Two Work Days were held
- New fence on north side of sanctuary
- Power washed north porch
- Upgraded several filters
- South entrance painted to match other entrances
- Solar installed
- Pipe organ repaired
- Repaired dish washer in kitchen
- Repaired A/C units
- Replaced old lights with new LED lights
- Washer and dryer installed in hallway near kitchen
- Installed leaf guards on north side gutters
- Beehive removed and fascia replaced
- Leaking toilets replaced
- Trees trimmed

Potential Property Projects – 2022

- Upgrading sign
- Replace aging A/C units as needed
- Solar hooked up to grid

Thank you, Jordan Ammons

Report of the Presbyterian Women





As 2022 began, **Presbyterian Women of Trinity** continued to meet the second Tuesdays for hybrid Circle meetings.

We were able to have a Gathering in April – a Flamingle! Pink food, pink dress code, and a flamingo cheer were all part of a Gathering just to fellowship and get caught up as we tried to emerge from Covid restrictions. We collected the Birthday Offering. In September we heard from Co-Pastor Dawn Conti. At the November Gathering we collected the Thank Offering and heard about Villa International from the state representative, Norma Johnson.

We are still trying to discern how Presbyterian Women will look and our functions moving forward with one circle. For now, we are planning 5 Gatherings a year in odd numbered months, taking summers off, and Rev. Kathi leading our Circle meetings.

Bobbie Hoopes had an awesome suggestion for dispersing our offerings – General offering will be evenly divided among the 4 levels of PW and our 6 Presbytery and Synod missions. We will continue to collect the Birthday and Thank Offerings and also Least Coin for Church Women United.

We are looking forward to emerging, growing in ways to benefit our women, Trinity, the church worldwide, and whatever God has planned for us.

Responsibility for the Prayer Chain shifted to Jeremy, the church administrator, over the year. Our PW is aging and the leaders became unable to continue this service.

The **Lunch Bunch** continues every Monday as a connection among the women. We were greatly saddened to have a couple of long term women have to stop and so happy to have a couple of new members join us along with Dawn and Fran! We begin each Monday with eating our bag lunches and conversations. There is a time for prayer requests and then we read a faith-based book.

Sewing Hope continues on Thursdays from 1:00-3:00 pm. "Patterns that Fit" are being created for several women and helps with sewing for all interested. Monthly blankets for foster children are being sewed the third Thursday evenings by the Greater Federation of Women's Clubs of Upper Pinellas.

We plan to make adjustments to our programs and services and encourage all women to join in the festivities.

Report of the Board of Deacons

The Trinity Board of Deacons is elected by the congregation to serve all the members of Trinity with love. Deacons in the Presbyterian Church are called into the ministry of compassion, witness and service, by sharing the redeeming love of Jesus Christ.

Deacons commit to three years of service.

The Deacons met monthly in 2021 with Rev. Andy Walton and Rev. Kathi Trautwein at 7:00 P.M. on the second Tuesday. Because of continuing concern for safety from the corona virus many of our meetings were by ZOOM and a few were "hybrid" (a combination of in-person or ZOOM). January through June plus August, September, 2021 and January, 2022 were all virtual on ZOOM. July, October, November, December, 2021 and February, 2022 were hybrid. On December 14 we had our annual joint meeting with the Session in Fellowship Hall.

Deacons in 2021 were Marti Folwell, Chair: Parish A: Nancy Benchoff and Nancy James, Parish B: Janis Priebe and Peg Walton, Parish C: Maureen Webb and Betty Dethmers (elected 2/28/21), Parish D: Charlie and Wendy Snellgrove.

At each meeting we review a prepared list of "Persons of Special Concern" by parish. We also share information about the people in our parishes and our activities in service to them.

Because of the coronavirus we have continued to suspend the service of communion for our homebound members on the first Sunday of each even numbered month.

Deacons maintain connections with their parishioners. They try to always be aware of members who may be experiencing difficulties and to communicate special concerns to the Pastors. Members' input to Deacons and/or Pastors regarding a member who is ill, in a crisis situation, or hospitalized is always appreciated.

It is a privilege and a joy to be called into service as a Deacon.

The Board of Deacons for 2022 is: Marti Folwell, Chair; Parish A: Betty Edelman and Nancy James; Parish B: Peg Walton and Janis Priebe; Parish C: Maureen Webb and Betty Dethmers; Parish D: Forrestine Porter and Amy Wright.

Submitted by Marti Folwell

Report of the TPC Foundation

The Trinity Presbyterian Foundation is a not-for-profit foundation incorporated in 1985 under the laws of the State of Florida. The Foundation is governed by a Board of Trustees, six in total in 2022, serving for three year terms, elected by the Congregation at a Congregational meeting. The purpose of the Foundation is to manage funds donated by individuals and to distribute the annual incomes to the chosen recipients. Donations are to be used to promote the Christian Faith and the principles and mission of Trinity Presbyterian Church.

In 2022, the Foundation Trustees were charged with monitoring the two separate Vanguard accounts invested to earn income and increase wealth in the established foundation endowments and the church's account which contains the proceeds from the sale of the Gulf-to-Bay property. Distributions from the Trinity Presbyterian Church account are directed by the Session. Distributions of income earned from the Foundation account are managed by the Trustees with oversight by the Session.

Designated funds in the Foundation account include Scholarships, Missions and Other categories as specified by the donors, which makes up 70% of the total funds. Undesignated fund income and principal are used by the Session as necessary, which makes up the remaining 30% of the total funds. 2022 began with a balance of \$1,121,243. After distributions of \$20,329, and a market valuation loss of \$202,435 our Foundation Balance ended at \$922,556 with income available to distribute in 2023 of \$24,077. This year foundation endowments paid Habitat for Humanity \$1,697, The Haven of Hope Villages \$1,323, Clearwater Free Clinic \$1,871, and Trinity's Good Samaritan Fund \$1,021.

The Church account also had losses in 2022 of \$374,348. The balance at December 31, 2022 totaled \$1,722,561, including earned income for 2022 of \$46,472.

The Foundation provides an opportunity for church members (or non-members) to make gifts to Trinity, during one's lifetime, through their will or personal trust. The majority of the contributions to the Foundation are made by members who wish to share, during their lifetime, in the joy of seeing their gifts help Trinity fulfill its mission. Gifts may be in the form of securities, real estate, cash or other assets and may be made, at any time, to the Foundation. Please ask your attorney for help in planning for the future and allow Trinity to be included in that plan.

Foundation Trustees serving in 2022:

Cathy Arnold (2023-2)-Secretary, Sharon Larson (2022-1)-Vice Chair, Jim McCormick (2024-2)-Chair, Ralph Spencer (2023-1)-Treasurer, Ann Dyer (2024-1) and Nancy Benchoff (2022-1).

Finance Team Annual Report

TRINITY PRESBYTERIAN CHURCH FINANCIAL SUMMARY-2021

	2022	2022	2023
	BUDGET YTD	ACTUAL YTD	BUDGET YTD
REVENUES			
Contributions	\$385,926.00	\$220,692.01	\$198,540.00
Other Income	\$326,319.00	\$238,063.88	\$92,574.00
Preschool Rev-			
enues	\$484,800.00	<u>\$590,461.18</u>	\$485,850.00
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Total Revenues	\$1,197,045.00	\$1,049,217.07	\$776,964.00
EXPENSES			
Finance	\$82,082.24	\$93,713.01	\$94,745.28
Property	\$129,132.75	\$139,170.60	\$132,250.00
Education	\$9,500.00	\$5,618.94	\$9,500.00
Mission	\$25,150.00	\$25,071.31	\$25,150.00
Church Vitality	\$5,285.00	\$3,157.19	\$5,285.00
Worship	\$5,985.00	\$3,934.22	\$5,985.00
Personnel	\$480,052.07	\$452,301.99	\$370,094.50
Preschool Ex-			
penses	\$486,800.00	<u>\$471,171.04</u>	\$485,850.00
Total Expenses	\$1,223,987.06	\$1,194,138.30	\$1,128,859.78
NET TOTAL	(\$26,942.06)	(\$144,921.23)	(\$351,895.78)

The primary responsibilities of the **Finance Ministry** are to establish the budget for the church year, monitor church finances on a monthly basis, and review non-budgeted expense requests throughout the year as they may arise. In 2022, members of the team were: Church Treasurer Joyce Barnett, Vice-Treasurer Mollie Bucy, Jim Rogers, Elder Cathy Arnold, and Director of Administration Rev. Kathi Trautwein.

For the calendar year ended December 31, 2022, Trinity Presbyterian Church's Financial Statements showed a deficit of \$144,921. In 2022, other income included \$147,000 of Vanguard funds to cover salaries and benefits for a second pastor. Total revenue was \$147,828 below the amount budgeted. Total expenses ended the year under budget by \$29,849. The Preschool operations this year, again, did an exceptional job covering their costs of \$471,171 with tuition collected of \$590,461.

Session has approved the 2023 budget at its January 24, 2023 meeting. The 2023 budget will be not be balanced with a shortfall of \$351,896. The anticipated revenue for 2023 is estimated to be \$776,964, and a decrease of \$89,197 in expenses over last year's budget will be budgeted in 2023. Every effort will be taken to keep our actual costs below budget and the Finance Ministry will be faithfully reviewing the monthly financial statements and making recommendations to the Session.