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2021 ANNUAL REPORT



Trinity's Vision:

All people know God's loving presence.

Trinity's Mission:

To inspire lives by loving God with all our soul, mind and heart and our neighbor as ourselves.

... the journey makes the difference ...

TRINITY PRESBYTERIAN CHURCH

2022 ANNUAL CONGREGATIONAL MEETING

February 27, 2022

Trinity's Vision: *All people know God's loving presence.*

Trinity's Mission: *To inspire lives by loving God with all our soul, mind and heart
and our neighbor as ourselves.*

Agenda

1. Call of the Meeting and Opening Prayer
2. Online Instructions/Orientation
3. Annual Reports - Printed
4. Congregation Nominating Committee Report
5. Other Business
6. Sharing Congregational Stories
7. Co-Pastors' Comments
8. Adjournment

Trinity Presbyterian Church

2021 Annual Report

Congregational Meeting

February 27, 2022

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ELDERS, DEACONS, FOUNDATION TRUSTEES, OFFICERS and STAFF - 2021

ELDERS

	class of	term
Bob Booth	2021	2
Cathy Arnold	2021	1
Jim Rogers	2021	1
Bobbie Hoopes	2022	1
Malcolm Porter	2022	1
Brian Yarbrough	2022	1
Jordan Ammons	2023	2
Mollie Bucy	2023	2
Andrew Everett	2023	1

DEACONS

	class of	term
Nancy Benchoff	2021	1
Charlie Snellgrove	2021	1
Wendy Snellgrove	2021	1
Betty Dethmers	2022	1
Maureen Webb	2022	1
Janis Priebe	2022	1
Marti Folwell	2023	2
Nancy James	2023	1
Peg Walton	2022	2

TRINITY FOUNDATION TRUSTEES

	class of	term
Cathy Arnold-Treasurer	2023	2
Sharon Larson-Vice Chair	2022	1
Jim McCormick	2021	1
Sheila Porter-Secretary	2021	1
Ralph Spencer-Chair	2023	1
LaMar MacNutt	2022	1

STAFF

Andrew Walton	Pastor
Kathi Trautwein	Associate Pastor
Jaime Kotter	Preschool Director
Carol White	Administrative Assistant
Gabriel Irizarry	Music Director
Jeff Davis	Communications & Family
Cheryl Brouette	Organist
Dan McClain	Facilities Manager
Jordan Ammons	Sound Technician
Christina Theodorakakis	Nursery Staff
Maria Rosales	Custodian

TREASURER, TRINITY PRESBYTERIAN CHURCH - Jim Rogers

VICE TREASURER, TRINITY PRESBYTERIAN CHURCH - Joyce Barnett

CLERK OF SESSION - Cathy Arnold

Membership Report

2021 MEMBERSHIP REPORT

MEMBERSHIP - 12/31/20

163

NEW MEMBERS RECEIVED

5

Justine Davis
Doug Fogh
Amy Wright
Zach Stephenson
Michael Clark

MEMBERS REMOVED FROM MEMBERSHIP

-14

Kyle Ewing
Cyndi Connelly
Lisa Damaske
Wesley Caseber
Debbie Hunting
Tina Harvey
JD Berkler
Gail Berkler
Don Guterman
Beth Guterman
Lee Warnock
Judy Warnock
Paul MacLaren
Karla MacLaren

DEATHS

-6

Marie Oosse
Alyse Siegrist
Karl Knudsen
Ted Mangel
H. James Free
Linda Aronoff

MEMBERSHIP - 12/31/21

148

AVERAGE WORSHIP/ZOOM ATTENDANCE 2020 = 112

AVERAGE WORSHIP ZOOM ATTENDANCE 2021 = 69

Report of the Co-Pastors

Two years ago, February 23, 2020, at our annual meeting our congregation voted to establish a Co-pastorate here at Trinity. Little did we know that one month later that vision would be put on hold due to COVID-19. It was nearly nine months later before a Co-pastor nominating committee was elected. This committee worked diligently for another year and in December of 2021 presented Rev. Dr. Dawn Conti to the congregation.

In my annual message to you last year in the 2020 Annual Report I said, *“Our hope is that next year’s Annual Report will include a Co-pastor’s Report!”* Well, here it is – my first report to you as a Co-pastor of Trinity along with Dawn.

2021 has been another year of great challenge as we have entered the hybrid world of being together both electronically and in person. It has been a year of living into a “new normal” that is being defined as we live it. And even among its setbacks and sorrows it has been another year of blessing and grace in many ways.

We can always remember 2021 as bringing Trinity to a threshold of the transforming possibility and potential of the Gospel. Thank you individually and collectively for the commitment, dedication, hard work, and faithfulness reflected in this Annual Report.

As I said in a recent weekly newsletter message,

This is an exciting time in the life of our congregation as we stand on the threshold of new possibilities of ministry, of a wider vision toward growing as a neighborhood church where lives are transformed through the Presence of Christ in our lives.

As one vision becomes reality, let the journey into others begin!



A Note from Co-Pastor Dawn . . .

Dear Trinity Community,

I am grateful to the members of the Pulpit Nominating Committee, this congregation, and God’s call through them to serve as your Co-Pastor. I have treasured being a member of Trinity’s pastoral team as I learn from and share ministry with Andy and Kathi.

Although I did not begin my service here until January 17th of this year, the time I spent with you in December 2021 was especially meaningful to me. From the first time we met at the annual Christmas Party on December 4th, my family and I felt we had found our new church home. How wonderful it was to worship with you the rest of the month and what a joy it was to preach on Sunday, December 5th and to be unanimously received as your Co-Pastor by the congregation at the congregational meeting.

I look forward to getting to know all of you better as we establish what I hope will be long, loving relationships. As we step into this new chapter in the life of the church, I plan to exercise my holy imagination. I hope all of you will too. Let the adventure begin as together we discern God’s leading as we seek to be faithful in such a time as this so that “all people know God’s loving presence”!

With deep joy and anticipation,



Report of the Director of Administration

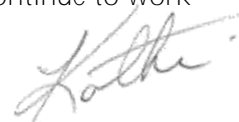
This time last year I looked back on 2020 and said “it would be an understatement to say the year was definitely unusual.” We looked forward to a new day in 2021 with what we hoped would be a quick end to the worst of Coronavirus. Vaccines were now becoming widely available and we had confidence things would quickly begin to return to normal.

Sadly, here it is a year later and we are still in masks and many of you are still not confident in coming back to in-person worship. But the good news is that the tenacity of Trinity’s members and staff has allowed the work and mission of this church to continue on, although in different ways. It is, also, good news that many of our activities have begun to resume in-person, although, for most of our meetings and gatherings we are continuing either on Zoom or with a hybrid format.

Throughout 2021 none of the outside organizations that have utilized our facility in the past were present, so the part of my job that entailed scheduling and working with them was not part of my routine, although in December I began to get calls about 2022. Hopefully in 2022 we can once again open our doors to be a hospitable presence for the community. As with 2020 it has been an interesting year of innovation, as we continue to look for new ways to be together through the wonder of electronics, and to improve those electronics (especially for worship) that we had in place.

It is an honor to be a part of this church and staff and I look forward to this coming year and working with Co-Pastor Rev. Dr. Dawn Conti. I have full confidence that each of you will continue to work with and support our important work of seeking to demonstrate God’s love to the world.

Pastor Kathi Trautwein



Report of the Director of Music

I hope that this report finds everyone well after a huge change in our world from last year.

You may all know by now that for most of last year the music ministry was down to a minimum, with just a few singers and our accompanist. I am happy to report that we are now back to operating regularly (with precautions, of course)! We have brought our choir back to rehearsals for our worship services and are hoping to continue this trend.

I am still searching for a couple of new section leaders for our men’s sections, but we have thankfully been doing well without them up until now. (I keep getting some leads but nothing is biting just yet for those.) I’m hoping that this year we can fill those positions again and get them to bolster our choir. With the pandemic seemingly dying down, I’m hoping that we can also start to bring back some of our instrumental guests for services at times.

I am feeling very blessed to have such supportive members and helpful musicians to guide us through this journey as we figure out what our new normal will be, but it is definitely heading in the right direction. The biggest goal I have for this year is to increase our numbers and maybe start doing some handbells as part of our continuing ministry.



Gabe Irizarry

Report of the Director of Children, Youth and Communications

2021 has been both a difficult and valuable time for our Student ministry. We started off the year still settled into our routine through the pandemic. We had glimpses of being together in person but it wasn't until the summer that we were able to be together in local parks.

Our student ministry has continued to thrive as we met every Wednesday and Thursday. I went to various parks in Pinellas County and shared a lesson on video for the children, and then sent it to their parents each week. These videos help fulfill Trinity's status as an Earth Care Congregation. I also sent 5 letters a week to students in order to remain in active contact.

On a personal note, 2021 was a year to stay ahead of the creative curve. As both Spark and Fuse remained on Zoom, I found new ways to connect with our students, and their families. I drove around Clearwater delivering materials to each kid that participated in our zoom meetings, so everyone had what was needed to keep Wednesday and Thursdays entertaining and educational.

Enthusiastically, we all rooted for the Buccaneers Super Bowl Championship, the Lightning's repeat Stanley Cup Championship; and an American League East Division Championship for the Rays made 2021 a great year for Tampa Bay Sports. My family attended WWE WrestleMania 37 at Raymond James stadium together.

My family grew this past year in the number of pets we now have. We have 13 animals living at our place. 2 dogs, 3 cats, 4 guinea pigs, 2 chinchillas, 1 hamster, and 1 bearded dragon.

I am continuing to search for a Call to Ordained Ministry and trust God has an opportunity for me in the next year. I have enjoyed and grown through all the challenges and blessings this year has given me.

Jeff Davis



Report of the Director of Trinity Preschool

It has been a joyful experience to work as your Preschool Director this past year. The Preschool has grown and we are at capacity relative to current staffing. It's great to be part of a ministry that offers such an amazing program to its community. I am proud to say that the Trinity Preschool teachers are outstanding in their outreach to our families in our community. They go above and beyond what is required to provide a safe, nurturing learning environment for our families.

I feel blessed to be part of the Trinity family.

Sincerely,
Jaime Kotter



Report of the Worship Ministry

Worship Ministry: Chair - Bob Booth, Bobbie Hoopes, Dan McClain, Emily Bryan, Ann Dyer, Marti Folwell, and Mary Ellen Bader.

Staff: Rev. Andy Walton, Pastor; Rev. Kathi Trautwein, Director of Administration/Associate Pastor; Gabriel Irizarry, Director of Music

Calendar Events – With eased C-19 restrictions, worship began in person this fall with seating marked and socially distanced. This practice continues. Communion had been online and is now celebrated in person with love and consideration for all. A Christmas Eve reception was held.

Worship - audio, visual, and lighting in the sanctuary were again tweaked and upgraded in an on-going process to enhance Live Streaming, Zoom and FaceBook transmissions.

Items that occur out of sight, are:

Paraments, Communion preparation, Robes, Flowers, Ushers, Greeters and the Welcome Desk.

Our Choral Quartet, led by Gabriel Irizarry, was accompanied by Betty Dethmers and Cheryl Brouette. All singers were behind plexiglass screens to reduce particulate release. Gabriel also brought his Madrigal Singers to enhance our Advent season.

The Worship Committee thanks the multitude of volunteers who contribute their time and talents to the smooth functioning of our worship services so that these are meaningful experiences for those who worship at Trinity Presbyterian Church. Much of the work is of the type that is rarely noticed unless it is not done - **know that “you” are appreciated!**

Report Prepared and submitted by Robert L. Booth, December of 2021 for the Congregational Meeting in 2022

Report of the Church Vitality Ministry

Members: Bill Trautwein - Chair; Bobbie Hoopes, Marti Folwell, Sharon Larson, Nancy James, Patti Rogers

Staff Members: Andy Walton, Kathi Trautwein, Jeff Davis

Church Vitality Ministry Purpose: To go out into the community to serve people as God directs and to encourage growth in membership and participation in Trinity Presbyterian Church.

2021 was a year of innovating, reinventing and re-energizing to achieve the purpose of the Church Vitality (CV) Ministry in the face of year two of the Covid-SARS 2 pandemic. The pandemic pause provided the CV Ministry with the opportunity to think about new ways to achieve the Ministry's goals.

Stewardship of the Earth

In February, the CV Ministry began discussions about becoming an Earth Care Congregation (ECC), a designation from P.C.(U.S.A.) Mission Agency. The goal is to become an ECC in order to be better stewards of our God-given earth. To become certified as Earth Care Congregations, churches take the "Earth Care Pledge" and complete activities and projects in the fields of worship, education, facilities and outreach. In March, the Session gave approval for Trinity to seek Earth Care Congregation designation. In April the Trinity Earth Care (TEC) Team was formed to begin working on the ECC application so it will be ready to submit in January 2022.

The TEC Team's initial organizational meeting took place via Zoom in May. TEC Team liaisons from ministries and teams are:

Worship - Bobbie Hoopes

Education - Bill Trautwein

Church Vitality - Jeff Davis, Bill Trautwein, Bobbie Hoopes, Patti Rogers

Presbyterian Women - Marti Folwell

Property - Dan McClain

Mission - Bobbie Hoopes

With the goal of improving Trinity's earth care stewardship and financial stewardship, the CV Ministry joined with Property Committee, Finance Team and Facilities Team to include the installation of solar panels as part of the Property Team's sanctuary roof replacement project, and additionally installing solar panels on the East and West side of Fellowship Hall. The Session approved this plan and the Tampa Bay Presbytery provided a zero-interest loan for installation of solar panels. The Presbytery plans to promote Trinity as a model to encourage other churches to move to solar energy.

Small actions in one's home and at church will add up to significant changes over time in caring for the earth. In order to support earth care mindfulness among the congregation, the TEC Team has taken the following actions:

On July 28th the TEC Team led an in-person and virtual program to introduce being an Earth Care Congregation

Books that identify actions to take in the community to care for creation have been purchased for children and for adults and are available at the church office

(Continued on next Page)

Church Vitality Ministry (Cont'd)

Each week, a suggestion for what we as individuals can do to make a difference are kept in front of the congregation in every weekly newsletter, eBlast and in the Sunday Worship Bulletin.

Community Outreach:

Working with the Public Health Department, Trinity hosted three neighborhood COVID vaccination events September thru November, providing free vaccinations for anyone who came to the events.

Trinity plans to host the 100-voice Florida Festival Singers (FFS) Concert on Saturday January 8, 2022. The concert, "Footpath to Peace" will honor the life and legacy of Rosemary Collins, our former Director of Music. The concert will feature the world premiere of "In Paradisum" a work composed and commissioned in Rosemary's memory.

Fellowship:

The Dead Theologians Society continued the pandemic practice of attending this monthly gathering via Zoom. Anyone who wants to attend arrives on Zoom on the 4th Sunday of each month at 6:00 PM with the food and beverage of their choice. The hour of convivial conversation is highlighted by a 5 minute presentation about the life and theology of a no-longer-with-us religious/spiritual philosopher and everyone gets to guess whose biography it is. We feel fortunate to have the technology to be able to continue this long tradition of fellowship and we also look forward to returning to DTS being in-person in the near future.

In our first return to in-person gathering, March CV hosted a church-wide picnic at Eagle Lake Park on Saturday May 15, 2021. The next one was scheduled for November, but was cancelled due to inclement weather. We hope to return to twice yearly church-wide picnics in Spring 2022. Tentative plans are in place to start 3rd Sunday Dinner again in January with a cookout at the church after worship, to make up for the missed picnic in November.

The Congregational Christmas Party was held on Saturday December 4. The party began at 5:30 with hors d'oeuvres and fellowship, followed at 7:00 by the Largo High School Madrigals and a post-concert cookies and punch reception followed the concert.

Meetings of the Church Vitality Ministry are held the third Wednesday of each month at 1:00 PM. Anyone with interest in or questions about participating in the Church Vitality Ministry, please contact the Chair of this Ministry through the Church office at 727-446-6210.

Respectfully Submitted,

Bill Trautwein, Bobbie Hoopes and Patti Rogers

Co-Chairs of Church Vitality.

Report of Mission Ministry

MISSION MINISTRY 2021 ANNUAL REPORT

The Mission Ministry during 2021 supported six missions through Trinity's Mission Ministry budget plus individual contributions of volunteer time, funds and material resources. The missions were Trinity Friends of Hope, Skycrest Elementary, Shalom Orphanage, Clothes to Kids, 5th Sunday Sermons of Service and Sewing Hope.

This past year continued to bring new challenges from dealing with COVID and all of the restrictions necessary to protect our health.

During the first part of the calendar year, the ministry assesses the requirements of each mission and schedules times for the mission to hold any events or functions. Each mission has a time slot scheduled during the year to prevent any overlapping with other missions or church activities not related to the Mission Ministry. As in the past each mission was allocated \$3,000.00 from the **Ministry's budget for the congregation's financial support.**

Additionally, the Ministry uses designated and restricted account money available to fund special contributions to worthy mission efforts. Some of these funds came from donations made by individuals to support specific missions. Through the Africa Mission, scholarships amounting to **\$3,000.00 were donated for Clement and Winnie.** To support the Tampa Bay Presbytery's mission and outreach programs, we allocated \$10,800 in our budget to Presbytery Benevolences. By the end of the year, the restricted Missions funds had donated \$50,000.00 to Presbyterian Disaster Assistance to help with the many disasters that occurred last year in this country and abroad.

Sermons of Service continued to operate in a limited fashion by having the cooking team prepare meals on the fifth Sundays of the month during the year. During calendar year 2021, a hot breakfast was prepared and delivered to The Refuge Church in Clearwater on the 5th Sunday in March, May, August and November. Meals were prepared to serve approximately 300 plates.

Trinity Presbyterian through the Trinity Friends of Hope Mission provides food and volunteers to serve hot breakfasts at the Pinellas Hope Tent City for homeless persons. During the first part of the year the cooking team prepared the meals and delivered them to the Pinellas Hope Tent City for distribution by the staff at the facility. The Friends of Hope Mission resumed serving at the shelter late in the year and served the Thanksgiving weekend breakfast. During 2021 the Trinity Friends of Hope Mission prepared approximately 3,600 breakfast meals. The mission used \$7,430.99 in Ministry budgeted funds and designated monetary donations.

Those who also worked to prepare the meal were Theron Bucy, Maureen Webb, Leticia Morgan, Ralph Spencer, Mary Ellen Bader, Dr. Jim Bader, Zack Stephenson, Amy Stephenson, Forrestine Porter, Fredrick Porter, Marcus Porter, Malcolm Porter, Bill Trautwein, Kathi Trautwein, Andy Walton, and Peg Walton. Help from outside of Trinity came from Dan Johnson of Peace Memorial Church.

Continued on next Page

Mission Ministry Report (Cont'd)

The Skycrest Elementary Mission lead by Kay McCormick continued through 2021 as a supported mission. Trinity's 2021 mission to the school continued to be impacted by COVID, but the church still provided supplies and funds to assist the school's activities. May 3rd a casserole was prepared and delivered to Skycrest for the Teacher Appreciation Luncheon. A summer "Stuff the Bus" campaign brought in many needed supplies that were delivered to the school. Financial contributions amounted to \$4,405.00. The list of volunteers for the Skycrest Elementary Mission is as follows: Kay McCormick, Forrestine Porter, Malcolm Porter, Peg Walton, Maureen & Lee Webb, Bill Trautwein, and Kathi Trautwein.

The African Mission to assist the Shalom Orphanage lead by Kenny, Jim and Leah Hayslett is Trinity's Mission to a foreign land providing money for scholarships, food for the orphans and sometimes helping the orphanage meet emergency needs. Such an instance was when, in October, the Ministry sent \$3,700.00 in emergency relief funds. The Shalom Orphanage is totally supported by charitable donations. The mission support for the orphanage, including the scholarships, amounted to \$10,894.08 in cash with \$3,000.00 of the funds coming from the Trinity annual Mission Ministry budget.

Clothes to Kids is a clothing store that provides children on free or reduced lunch (or with a recent letter of referral) a week's worth of clothing for free. Eligible students may set up appointments to receive clothing twice a year. When students come to the store, they have a true shopping experience. They get to pick out five new pairs of underwear and socks, four bottoms, five tops, a pair of shoes, a dress (optional), and jacket (seasonal). This year Trinity's CTK Mission donated \$4,860.00 in cash for Clothes to Kids. Bobbie Hoopes is the Trinity Clothes to Kids Mission Coordinator.

Sewing Hope added three new members and resumed meeting at Trinity October 14th of 2021. The members made and delivered 1,000 blankets during the year. Sewing Hope is led by Beverly Easterling.

Trinity Presbyterian Church through our Mission Ministry has a very positive effect on people and communities locally and in other lands. Concurrently the individual missions in the ministry are bringing the members of our family of faith closer to each other when we work together to help others.

Respectfully submitted,
James Rogers

Report of the Education Ministry

Trinity's Vision: All people know God's loving presence

Trinity's Mission: to inspire lives by loving God with all our soul, mind, and heart and our neighbor as ourselves.

Members: Bill Trautwein, Marti Folwell, Brian Yarbrough, Andrew Everett

The Christian Education Ministry has explored many different viewpoints of theology and how it effects the world around us. It has been a difficult year for our church, and for our education ministry, but through the wonder of technology we have been able to continue our mission. Our Sunday mornings continue to hold *The Wired Word*, which studies current events. Our other Sunday adult class has remained suspended during the Covid pandemic, with hopes of commencing in the fall of 2022.

The Presbyterian Women and Men's ministry are both studying various books throughout the year. Details of both are included in their reports on pages 19 and 21 of this Annual Report.

The Youth Ministry under the guidance of Jeff Davis continues to serve the children of Trinity thru Spark and Fuse in the way of YouTube videos and Zoom meetings. Details are included in their report on page 15 of this Annual Report.

Several other ministries that have not been active during the pandemic rest under the umbrella of Christian Education Ministry, including:

- Confirmation Classes
- Book study group
- Trinity Trippers

The Scholarship Committee awarded scholarships to three recipients, Megan Hull, Mikayla Hull, and Trent Warnock.

Our Wednesday night programs continue to expand our horizons and enrich our understanding of our faith and theology. Our studies continued through the virtual platform of Zoom. Studies in 2021 include:

- *Eradicating Systemic Poverty* by Presbyterian Mission Agency;
- *Jesus and The Disinherited* by Howard Thurman;
- *Home By Another Way (Eastertide)* by Barbara Brown Taylor; *Care for Creation, A Franciscan Spirituality of the Earth* by Ilia Delio, Keith Douglas Warner, and Pamela Wood.

We also hope to move to in-person gatherings in 2022 as we navigate a hopeful end to this pandemic.

We had a successful year with many new studies and a wonderful group of leaders. We look forward to the new year and hope to see you on the journey.

Brian Yarbrough, Co-Chair
Andrew Everett, Co-Chair

Education Ministry - Youth & Children Report

2021 Annual Report: Children and Youth activities

January: 1/6,13,20,27 Fuse zoom gatherings weekly during pandemic (10 students)
Spark lesson video every Wednesday, texted to parents.
1/7,14,21,28 Spark zoom gatherings weekly during pandemic (4 students)

February: 2/3,10,17,24 Fuse zoom gatherings weekly during pandemic
Spark lesson video every Wednesday, texted to parents.
2/4,11,18,25 Spark zoom gatherings weekly during pandemic

March: 3/3,10,17,24,31 Fuse zoom gatherings
Spark lesson video every Wednesday, texted to parents.
3/4,11,18,25 Spark zoom gatherings

April: 4/7,14,21,28 Fuse zoom gatherings
Spark lesson video every Wednesday, texted to parents.
4/1,8,15,22,29 Spark zoom gatherings
3/29-4/4 Virtual Easter egg Hunt on Facebook
4/2 **Delivered Easter Baskets full of goodies to our students' houses.**

May: 5/5,12,19,26 Fuse on Zoom
Spark lesson video every Wednesday, texted to parents.
5/6,13,20,27 Spark on Zoom

June 6/2, Fuse zoom meeting of school year.
6/3 Last Spark Zoom of the school year.
6/9 Spark and Fuse combined Summer Park trip in person: Eagle Lake Park
6/23 Spark and Fuse combined Summer Park trip in person: Weaver Park
6/30 Spark and Fuse combined Summer Park trip in person: Forrest Run Park
6/16,23,30 Spark video to parents

July 7/7 Spark and Fuse combined Summer Park in person: Crest Lake Park
7/14 Spark and Fuse combined Summer Park in person: Phillippe Park
7/21 Spark and Fuse combined Summer Park in person: Cliff Stevens Park
7/28 Spark and Fuse combined Summer Park in person: Moccasin Lake Park

August: 8/4 Spark and Fuse combined Summer Park in person: Forrest Run Park
8/11 School Begins

September: 9/8,15,22,29: Fuse zoom meetings materials needed delivered to students' houses
9/9,16,23,30: Spark zoom meetings materials needed delivered to students' houses

October: 10/6,13,20,27: Fuse zoom meetings materials needed delivered to students' houses
10/7,14,21,28: Spark zoom meetings materials needed delivered to students' houses
10/29: Halloween Treat Drive Thru

November: 11/3,10,17 Fuse zoom meetings materials needed delivered to students' houses
11/4,11,18,25: Spark zoom meetings materials needed delivered to students' houses
11/12-14, Fall Fusion at Cedarkirk with Fuse students

December: 12/1,8,15, Fuse zoom meetings materials needed delivered to students' houses
12/2,9,16, Spark zoom meetings materials needed delivered to students' houses

Wednesday Nights Spark for Elementary (K-5th grade) and Fuse for Youth Students (6th-12th grade).

Report of the Preschool Ministry

The following highlights are for Trinity Presbyterian Preschool for the calendar year 2021:

Ministry: Marguerite Blackwood (Chairman), Jordan Ammons (Elder), Jaime Kotter (Director), Tina Hull (Church member), Jeff Davis (Director of Family Ministry & Communications Coordinator), Nichole Ammons (Church member)

Staff: Jaime Kotter (Director), Lois Turner (VPK teacher), Christina James (3 & 4's year old teacher), Kaitlyn Kotter-Pagac (2 & 3's year old teacher), Tracy Wagner (2 year old teacher), Emily Neisinger (assistant teacher VPK), Maria Rosales (AM 2 & 3's assistant, & School age B Lead) MaKenna Adams (AM Float & Lead school age Class A), Marilyn Vargas 2 & 3's afternoon teacher, Anhlaon Tran (float)

Enrollment:

2 year old class: 7 out of 8 spaces

2 & 3 year old class: 10 out of 10 spaces

3 & 4's year old class: 15 out of 15 spaces

Pre-K A: 15 full time, 2 part time

Before and After: 26

Summer Camp: 26

Special Events: Due to the Covid Pandemic we were unable to engage in our usual Preschool and church functions, including Holiday Parties, Holiday Singing, Field Trips, Church Singing, Theater Group Performances, and the Magician. We did host a limited Graduation Program for the Pre-K Students. We connected with families through Family Engagement At Home Activities and through Facebook live for special events that we would normally host in person.

New News: Trinity Preschool received our Apple Accreditation and is now a Gold Seal provider. We are continuing in Nemours, an Early Literacy Program for VPK, and have added our three and four year old class to the program. We completed Super Stars: a six month program to help support Social Emotional learning and behavior management in the classroom. We are still participating in the Leep Program and Family Engagement. The Leep program allows the teachers to take college classes through Early Learning Florida to obtain their National CDA. For Family Engagement we were given \$900 to host three events (\$300 per event) for the year. Our first family engagement event was making Gingerbread Houses the materials were provided and families sent photos of the project. We recently just signed up to participate in the Workforce Initiative Program. This program is to help recruit, upskill and retain staff.

In-Service Training: All the teachers have met and surpassed the requirements required for licensing; this includes obtaining 24 plus hours of training per year. All CPR and first aid and fire extinguisher training is current.

Inspections: All inspections are up to date and our license has been renewed for the upcoming year.

- PCLB (Pinellas County License Board): We are in compliance.
- PCHD (Pinellas County Health Department): upon our last inspection the Preschool has no violations.

Financials: We ended the year with a positive balance.

Report of the Personnel Committee

We are a small committee, consisting of Joyce Barnett, Carol Caseber, Malcolm Porter, and Mollie Bucy. Our task is just as its name implies: we work to meet the needs of the Trinity staff. We believe they are Trinity's very valuable asset. This year, sadly, we were unable to accomplish many of our traditional activities because of COVID-19. Despite being unable to conduct "in person" meetings, our committee did meet via Zoom to address situations as they arose, and we did perform the following: birthdays were recognized with cards either sent in the mail or placed in individual boxes; employment anniversaries were announced in the bulletin with brief write-ups of the celebrant's role and their contributions to the Trinity family; and individual performance reviews were conducted as situations arose.

In preparation for Pastor Andy's retirement at the end of 2022 and the realignment of our administration to include a Co-Pastor, the Personnel Committee developed a position description for an Administrative Assistant. This position will incorporate office management duties and some of the tasks now performed by Kathi Trautwein, since she anticipates becoming a part-time staff member sometime in the coming year. We also created an advertisement for applicants for the Administrative Assistant position and established an appropriate salary range for same.

This concludes our report for 2021. Next year promises lots of new horizons for Trinity, and we look forward to being involved in seeing us through a smooth transition.

Report of the TPC GRANT Committee

Members: Patti Rogers (23), Mollie Bucy (21), Bill Trautwein (21), Bobbie Hoopes (22), Jim Bader (22), Vacancy (23)

The mission of the TPC GRANT Committee is the allocation and use of long term investment money from the sale of the Gulf-To-Bay property to:

- support the development of programs to meet Mission Blueprint goals of attracting and keeping visitors and to raise awareness of Trinity Church in the community beyond our walls
- support property needs, specifically, capital expenditures to replace or maintain existing structural integrity for church operation of such programs on Trinity Presbyterian Church property.

The goals of these programs are to go out into the community to serve people as God directs us and to encourage growth in the membership of Trinity Presbyterian Church.

Applications are reviewed by the TPC GRANT Committee and forwarded with recommended **action to the Session for decision. Following the Session's decision, the applicant is notified.**

The following applications were recommended for funding to Session and Session voted to fund them:

Worship Ministry:

Continue to support 4 Section Leaders in the choir Amount \$17,475

The addition of 1 Soprano, 1 Alto, 1 Tenor and 1 Baritone/Bass to the choir in weekly worship has enhanced the worship experience through music by supporting the choir and increasing the range of musical selections.

Personnel Committee:

Support salary of the Director of Family Ministries
& Communication for 2021 Amount: \$30,000

Funding a portion of this salary has been agreed to since the inception of the role, to ensure support of Families and Youth Ministry programs at Trinity as well as the role of Director of Communications.

Mission Ministry:

Presbyterian Disaster Assistance, a program of PC(USA)
Mission Agency Amount: \$50,000

Presbyterian Disaster Assistance (PDA) is a well-established program of the PC(USA) and is involved in assisting with disasters around the world on an ongoing basis. PDA is known for going in on a long-term basis at a disaster, utilizing volunteers and host churches to do much of the work, maximizing funds donated. These funds were requested for the disasters of Hurricane Ida in Louisiana and flooding the Northeast, historic fires in the Western U.S. , and earthquake and tropical storms in Haiti, as well as other places.

Continued on next Page

TPC GRANT Committee Report (Cont'd)

Property Team:

- Re-roofing the Sanctuary Amount: \$118,034.
The roof had been losing shingles for several years and in the past year developed leaks into the sanctuary, causing risk to the integrity of the building. Putting on the new roof also enables solar energy panels to be installed, which will pay for the expense of installation within nine years through greatly reduced electric bills.
- Security fence around Sanctuary air conditioners Amount: \$ 7,630.
The church experienced an ongoing problem with homeless people using the area around the air conditioner as a bathroom. A security fence was installed to improve sanitation by preventing the use of this area as a bathroom.

Church activities, and requests for GRANT funding of programs and property, in 2021 were deeply impacted by the Covid pandemic. The life of this congregation has been able to continue even with the safety-driven limitations on in-person activities. The GRANT funds that were approved in 2021 to meet property repair and replacement needs have kept Trinity's buildings well-functioning and safe for congregants and visitors without the difficulty of trying to manage emergency repairs during supply chain deficiencies.

Report of the Men of Trinity

The Men's Ministry has continued to meet either online or in person for this entire year. The group has members from many different churches and locations including Florida, North Carolina and Arkansas represented at our meetings. We studied the book "Called to the Community." This was a study on what is community and how we participate in community. We read a trilogy of books by Frederick Buechner. We are now exploring a book by John Shelby Spong called "Unbelievable", looking at new perspectives of ancient creeds and the doctrines of the Reformation.

We were able to cook hamburgers and hotdogs this year for the annual church picnic, and we look forward to getting back on the grill again in the coming year. Six families in our community were able to have a wonderful Christmas dinner plus this year because of the efforts of the Men's group.

The participation and camaraderie spark incredible conversation. Come join us, we look to see more participation from all men of our congregation on Thursday mornings at 8:30 a.m. Hope to see you there.

Respectfully Submitted,

Bill Trautwein

Report of the Property Team

The Property Team, part of the Administration Ministry, is entrusted with maintaining, repairing and upgrading the building, property, buses, and all the physical equipment required to support the programs of the congregation.

Property Projects - 2021

Installed 13' awning over Preschool door

Two Work Days were held

New A/C system brought up to city approval after guard rail installed

New play kitchen built in the Preschool playground

Had several A/C units maintained.

Upgraded several filters

Installed child safety alarms on the buses

Purchased air purifiers

Installed new hand dryers in the kitchen

Purchased new mics

Converted Room 211 to a classroom and updated the floors

Installed fences around A/C units

Replaced old lights with new LED lights

Fixed the accordion doors in Fellowship Hall

Installed a new roof on the Sanctuary

Relocated Andy's office and setup Dawn's office

Potential Property Projects - 2022

Upgrading sign

New Fence on the North side of the church

Replace aging A/C units as needed

Solar Installation

Thank you,

Jordan Ammons

Report of the Presbyterian Women



As 2021 began, Presbyterian Women of Trinity stayed under Covid 19 restrictions until summer.

The monthly circle Bible Study lessons began again on Zoom the second Tuesdays with Pastor Kathi in January. We completed the Bible Study in September and began the 2021-2022 study, What My Grandmother Taught Me in October both virtually and via Zoom.

The on-line churchwide triennial Gathering created a good reason to meet the first Thursday evening in August to watch the main plenary session. We ended the evening with Divine Divan, our signature dish, fruit, and brownies.

The October Gathering brought us together for timely Medicare information. In November we felt blessed to have a Gathering about Trinity becoming an Eco-Friendly congregation.

As 2021 ended, PW was holding together and determining what we will look like in the future. Many of our leaders are finished. Do we need a full coordinating team if we only have one circle? Are monthly Gatherings useful? What activities to keep, which to drop, and what to add for a well-rounded organization?

The Prayer Chain continues its purpose and mission: prayers for those in need. Through this time of staying safe, the prayer chain continues to connect members through prayer requests. Interestingly, we are receiving more follow-ups than previously! Prayers answered.

The Lunch Bunch began meeting in July, then with an up-tick in Covid cases halted and began again when it was safe to meet. We begin each Monday with eating our bag lunches and conversations. There is time for prayer requests and then we read a faith-based book.

*When we complete our current book, we are planning to read a book of the Bible – from as many translations and editions as we can – we are looking forward to some lively discussions.

Sewing Hope picked up in October on Thursdays from 1:00-3:00 pm. “Patterns that Fit” are being created for several women and help with sewing for all interested. Monthly blankets for Eckerd Connects (serving foster children) are being serged the third Thursdays by the Greater Federation of Women’s Clubs of Upper Pinellas.

Report of the Board of Deacons

The Trinity Board of Deacons is elected by the congregation to serve all the members of Trinity with love. Deacons in the Presbyterian Church are called into the ministry of compassion, witness and service, by sharing the redeeming love of Jesus Christ.

Deacons commit to three years of service.

The Deacons met monthly in 2021 with Rev. Andy Walton and Rev. Kathi Trautwein at 7:00 P.M. on the second Tuesday. Because of continuing concern for safety from the corona virus many of our meetings were by ZOOM and a few were “hybrid” (a combination of in-person or ZOOM). January through June plus August, September, 2021 and January, 2022 were all virtual on ZOOM. July, October, November, December, 2021 and February, 2022 were hybrid. On December 14 we had our annual joint meeting with the Session in Fellowship Hall.

Deacons in 2021 were Marti Folwell, Chair: Parish A: Nancy Benchoff and Nancy James, Parish B: Janis Priebe and Peg Walton, Parish C: Maureen Webb and Betty Dethmers (elected 2/28/21), Parish D: Charlie and Wendy Snellgrove.

At each meeting we review a prepared list of “Persons of Special Concern” by parish. We also share information about the people in our parishes and our activities in service to them.

Because of the coronavirus we have continued to suspend the service of communion for our homebound members on the first Sunday of each even numbered month.

Deacons maintain connections with their parishioners. They try to always be aware of members who may be experiencing difficulties and to communicate special concerns to the Pastors. Members’ input to Deacons and/or Pastors regarding a member who is ill, in a crisis situation, or hospitalized is always appreciated.

It is a privilege and a joy to be called into service as a Deacon.

The Board of Deacons for 2022 is: Marti Folwell, Chair; Parish A: Betty Edelman and Nancy James; Parish B: Peg Walton and Janis Priebe; Parish C: Maureen Webb and Betty Dethmers; Parish D: Forrestine Porter and Amy Wright.

Submitted by Marti Folwell

Report of the TPC Foundation

The Trinity Presbyterian Foundation is a not-for-profit foundation incorporated in 1985 under the laws of the State of Florida. The Foundation is governed by a Board of Trustees, six in total in 2021, serving for three year terms, elected by the Congregation at a Congregational meeting. The purpose of the Foundation is to manage funds donated by individuals and to distribute the annual incomes to the chosen recipients. Donations are to be used to promote the Christian Faith and the principles and mission of Trinity Presbyterian Church.

In 2021, the Foundation Trustees were charged with monitoring the two separate Vanguard accounts invested to earn income and increase wealth in the established foundation endowments **and the church's account which contains the proceeds from the sale of the Gulf-to-Bay property.** Distributions from the Trinity Presbyterian Church account are directed by the Session. Distributions of income earned from the Foundation account are managed by the Trustees with oversight by the Session.

Designated funds in the Foundation account include Scholarships, Missions and Other categories as specified by the donors, which makes up 70% of the total funds. Undesignated fund income and principal are used by the Session as necessary, which makes up the remaining 30% of the total funds. 2021 began with a balance of \$1,041,544. After distributions of \$39,153, which includes a down payment of \$29,114 for the Solar Project, and a market valuation gain of \$71,919 our Foundation Balance ended at \$1,121,243 with income available to distribute in 2021 of \$46,933. This year Foundation endowments paid Habitat for Humanity \$711, The Haven of RCS \$554, Clearwater Free Clinic \$783, and Trinity's Good Samaritan Fund \$428.

The Church account also had gains in 2021 of \$129,516. The balance at December 31, 2021 totaled \$2,341,909, including earned income for 2021 of \$100,091.

The Foundation provides an opportunity for church members (or non-members) to make gifts **to Trinity, during one's lifetime, through their will or personal trust.** The majority of the contributions to the Foundation are made by members who wish to share, during their lifetime, in the joy of seeing their gifts help Trinity fulfill its mission. Gifts may be in the form of securities, real estate, cash or other assets and may be made, at any time, to the Foundation. Please ask your attorney for help in planning for the future and allow Trinity to be included in that plan.

Foundation Trustees serving in 2021:

Cathy Arnold (2023-2)-Treasurer, Sharon Larson (2022-1)-Vice Chair, Jim McCormick (2021-1), Sheila Porter (2021-1)-Secretary, Ralph Spencer (2023-1)-Chair, and LaMar MacNutt (2022-1).

Finance Team Annual Report

TRINITY PRESBYTERIAN CHURCH FINANCIAL SUMMARY-2021

	2021 BUDGET YTD	2021 ACTUAL YTD	2022 BUDGET YTD
REVENUES			
Contributions	\$432,686.00	\$399,712.00	\$385,296.00
Other Income	\$90,310.00	\$124,714.00	\$326,319.00
Preschool Revenues	\$444,850.00	\$456,636.00	\$484,800.00
Total Revenues	\$967,846.00	\$981,062.00	\$1,197,045.00
EXPENSES			
Finance	\$78,065.00	\$79,463.00	\$81,647.00
Property	\$107,450.00	\$104,703.00	\$111,450.00
Education	\$9,500.00	\$2,271.00	\$9,500.00
Mission	\$25,150.00	\$23,592.00	\$25,150.00
Church Vitality	\$5,285.00	\$3,528.00	\$5,285.00
Worship	\$5,985.00	\$2,201.00	\$5,985.00
Personnel	\$360,003.00	\$336,394.00	\$493,033.83
Preschool Expenses	\$444,850.00	\$428,910.00	\$484,800.00
Total Expenses	\$1,036,288.00	\$981,062.00	\$1,216,850.83
NET TOTAL	(\$68,442.00)	\$0.00	(\$19,805.83)

The primary responsibilities of the Finance Team are to establish the budget for the church year, monitor church finances on a monthly basis, and review non-budgeted expense requests throughout the year as they may arise. In 2021, members of the team were: Church Treasurer Jim Rogers, Vice-Treasurer Joyce Barnett, Elder Cathy Arnold, and Director of Administration Rev. Kathi Trautwein.

For the calendar year ended December 31, 2021, Trinity Presbyterian Church's Operating Account showed a deficit of \$40,741, which has been applied to a restricted account of surpluses from previous years. In 2021, our total revenue increased from 2020 by \$9,108, and total expenses ended the year under budget by \$70,827. The Preschool operations this year, again, did an exceptional job covering their costs of \$428,910 with tuition collected of \$456,636.

Session has approved the 2022 budget at its January 25, 2022 meeting. The 2022 budget will not be balanced with a shortfall of \$19,806. The anticipated revenue for 2022 is estimated to be \$1,197,045, and an increase of \$180,563 in expenses over last year's budget will be budgeted in 2022. Every effort will be taken to keep our actual costs below budget and the Finance Team will be faithfully reviewing the monthly financial statements and making recommendations to the Session.

Respectfully submitted,
The Finance Team

2021 Mutual Ministry Report

Building Families Program



NORTHWOOD PRESBYTERIAN CHURCH & TRINITY PRESBYTERIAN CHURCH, CLEARWATER, FL

- During 2021, Building Families served **57** children and family members in Pinellas through our partnerships with Trinity Presbyterian Church and Northwood Presbyterian Church!
- A total of **3** families representing **11** individuals participated in the in-home intervention.
- All **3** families successfully completed the program!
- **6** caregivers with **15** household members participated in **2** community workshops that she provided.
- **5** caregivers with **19** household members participated in the virtual parenting class that Erin co-facilitated.
- **8** additional individuals graduated from the program in 2020 and continued to receive Aftercare support in 2021.
- The Building Families program provided telehealth and in home services this year, allowing flexibility due to the continued Covid-19 pandemic. During her time with the program in 2021, Erin offered **52** virtual sessions, **2** school observation visits, **1** field visit, and **1** supportive phone call.
- Building Families continues to seek opportunities to educate our host communities about the program and ways which we are able to serve families. Erin completed **65** contacts with potential community partners to share about Building Families.
- This effort resulted in **9** families being referred for services in 2021.
- Additionally, Florida Supervisor, Lucille Fernandez, has solidified an excellent connection with a Tampa Bay foster care support and licensing ministry who has also continued to refer families from Pinellas.
- The Tampa team has stepped up and fellow Family Specialist, Noelle Miller, provided services to **1** foster family with **4** household members in Pinellas.
- The search for a new Family Specialist has been ongoing in a very unique hiring market. Recently a mailout was sent to over **2,500** licensed professionals to share about our open position. We are trusting that the right candidate is on the way!
- The Building Families team is sincerely grateful for the support of the staff and congregations of Trinity Presbyterian Church and Northwood Presbyterian Church! Please continue to pray for our open position to be filled as we seek to continue to offer support to many families in need in Pinellas county!

*Your support makes
this program possible!
If you have a heart for
families, ask Lucille
about upcoming
service opportunities.*

Lucille Fernandez, LCSW
Supervisor

lfernandez@thornwell.org
813.563.2046



A YEAR IN REVIEW

JANUARY

Family Specialist, Erin McEntegart continued to work with a family and participated in a Grief Processing Group for Trinity members and staff.

FEBRUARY

Erin's family successfully graduated and she facilitated a workshop that reached 12 family members.

MARCH

Erin opened a new family and taught a Parenting Class session that reached 19 members in the community.

APRIL

Erin continued to work with her family and was able to do a school observation. Family Specialists learn a lot about the needs of children when observing them in other environments.

MAY

Erin continued to diligently work with a family as they focused on enhancing parent/child relationships. She co-facilitated another virtual Parenting Class session.

JUNE

Erin graduated another family successfully and taught yet another workshop! The Building Families Team wished Erin a fond goodbye as she accepted a new position. The search for a new Family Specialist in Clearwater began.

How Does your Engine Run?
Noelle supports a child in this hands-on activity that helps family members learn how to calm down when feeling frustrated or overwhelmed.



JULY

Lucille Fernandez, Florida Supervisor, continues to reach out and coordinate with Pinellas County referral sources such as Door of Hope, a foster care support ministry.

AUGUST

BF Family Specialist, Noelle, helped the team by opening a new case with a family in Pinellas County.

SEPTEMBER

Lucille and the other Tampa Bay BF Family Specialists work together to contact referrals and respond to inquiries. Lucille continued to work closely with Thornwell's HR department to search for a prospective candidate for the Clearwater Family Specialist position.

OCTOBER

Noelle begins to plan for graduation with her Pinellas County family who graduated our program successfully!

NOVEMBER

Post cards, directly marketing to licensed professionals in the area, were sent out to further our search for a new Clearwater, FL Family Specialist.

DECEMBER

Building Families continues to update and refine the search for an appropriate Clearwater, FL Family Specialist.



Noelle Mitchell, Family Specialist (left) and Lucille Fernandez, Florida Supervisor (right) stepped in to continue to provide services to Pinellas County families.

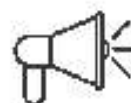
The Building Families program knows that in order to keep children engaged in activities, free to be kind, interactive play is used as both important skills and as a tool for family connection.



MEANINGFUL CHANGES

Building Families uses a model that focuses on enhancing connection – or the attachment between a parent or child. This is imperative for children in foster care who have experienced trauma who need to experience feeling safe in order to begin to heal.

Noelle supported the foster family she served in enhancing attachment with the child in their care.



The Building Families Tampa Bay team collectively served **206** children and family members throughout the Tampa Bay area!