

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 20171.AH0

Ministry General Information

Ministry Number	20171
Ministry Name	Trinity Presbyterian Church
Mailing Address	2001 Rainbow Drive Clearwater, FL 33765
Phone	727.446.6210
Fax	727.461.4592
E-Mail	info@trinityclearwater.com
WWW Address	www.trinityclearwater.com
Ministry Size	101 - 250 members
Ethnic Composition	
	Black or African American (African Native, Caribbean) 3%
	White 97%

Average Worship Attendance	112
Church School Attendance	72
Curriculum	Creative Curriculum
Yoked	False
Presbytery	TAMPA BAY PRESBYTERY
Synod	SYNOD OF SOUTH ATLANTIC
Community Type	Suburban
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Co- Pastor
Experience Required:	10 Years or more
Specific Title:	Co-Pastor
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
	Clinical Pastoral Education Training

Other Training:	
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Brief Church Mission Statement:	
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Trinity Presbyterian Church, Clearwater practices a values-based faith for all people. We welcome and accept anyone who seeks spiritual, intellectual, and physical wholeness and well-being. We seek ways to serve God and love our neighbors in our time and place.

We follow a vision of ministry grounded in the teaching and life of Jesus where all people come to know God's loving Presence. Our mission within this vision is Jesus' concise summation of the gospel, to inspire lives by loving God with all our Soul, Mind, and Heart, and our neighbor as ourselves.

We understand our traditional Christian beliefs are mere thresholds into the multiplicity of God's presence in all creation. Open to the transforming power of God's Spirit, we seek to accept all people and allow room for diverse interpretations of faith. We welcome different approaches to serve God and respect one another's values and beliefs. We all seek common ground in the life and ministry of Jesus and trust that God's truth is always bigger than any one particular community of faith's interpretation of that truth.

We do our best to remain open to the transforming presence of God's love throughout creation, in our scriptures, and within our own lives. We live as best we can by values expressed in our scriptures and shared by humanity across divisions of national origin, color, gender, sexuality, age, physical ability, socio-economics, ideology, doctrine and belief.

What is the congregation's or organization's vision for ministry:

Vision for ministry: "ALL people know God's loving presence".

Trinity church practices values-based worship through acts of service. Matthew 25:31–46 calls all of us to actively engage in the world around us, so our faith comes alive. We learn the needs of our community first, then act boldly and compassionately to serve our community, feed the hungry, love the oppressed, and care for the poor. We use Zoom and Facebook to maintain congruency in all we did pre-pandemic. Our Sunday services, the Kids ministry, Adult Sunday School, Wednesday night study sessions, and much more continue, albeit virtually. For the community: Trinity Clearwater Preschool: We offer an affordable Bilingual Christian Preschool. Mission Trips: We provide camps and mission trips for our older youth. Fellowship Hall: A valued resource for many local events, including Tampa Bay Symphony Orchestra rehearsals, Clearwater High School activities, social events, and wedding receptions. Sunday Hot Lunch: Volunteers prepare an affordable meal for church members once a month that is free for first time guests. Holiday Meals: Dozens of seasonal meals are delivered to needy families in our area. Manna Box: Outside our church office is an active repository for non-perishable items to feed the less fortunate in our community.

We remain focused on the needs and care of our congregation by holding regular Deacon and Session meetings. Our outreach missions are discussed in Narrative Question #2

How do you feel called to reach out to address the emerging needs of your community or constituency:

Trinity has 5 active missions. We donate money, time and talents to each of these missions and are visibly making a difference in the lives of others in our community and in Tanzania, Africa.

Skycrest Elementary School. We service the Skycrest Elementary School by volunteering in the classrooms and during their lunch time. We also donate money for activities and donations of school supplies.

Clothes to Kids. We provide money, new socks, underwear and gently used clothing to the Clothes to Kids Foundation. This mission provides help to the children in the low-income families in Pinellas County.

Friends of Hope. We prepare and serve breakfast twice a month at Project Hope to as many as 100 homeless adults. At Christmas time we give packages of gifts with their necessary personal needs.

Shalom Orphanage. We support 98 orphans at the Shalom Orphanage in Tanzania, Africa by sending donations of money for food and supplies such as a well for clean water, bunkbeds, school uniforms etc. We also support 2 orphans so they can attend Tumaini Junior School.

Sewing Hope. The members of the Sewing Hope Ministry sew blankets for the Foster Children and sick besides teaching advanced sewing techniques.

Additionally, Trinity Clearwater founded "Sermons of Service". Each month having five Sundays we conduct a short worship service, then perform seasonal and helpful community service projects that illuminates Trinity's light in our area.

How will this position help you to reach your vision and mission goals:

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The pastor will be the spiritual and administrative leader of our church family, and will initially be a co-pastor with our current pastor, as an equal. The pastor will ensure that our current outreach, educational, and service programs are well supported while also expanding our thinking to new possibilities. We welcome change, as needed, for our spiritual growth.

The pastor will understand and support the needs of an aging congregation, who still serve our mission with vigor, while also making the church an open and welcoming environment for all newcomers. Trinity is focused on being inclusive, and the pastor will nurture this value. By being caring and understanding, the pastor will support our existing congregation, welcome new members, and reach out to the community around us.

We want to be pushed and challenged to a new and more positive course for our future. We are in need of a pastor who will guide us through changes necessary to improve our work and be a significant leader of spiritual growth.

Our pastor will continue with us on our journey of value-based faith, and grow with us on this path. Ideally our pastor will have a working knowledge of Spanish to help reach out to the changing multicultural community around us.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

We need a co-pastor who will work with our current pastor to provide leadership together in all areas of the church, with an emphasis on worship, missional and strategic planning, discipleship and faith formation, and church administration and overall staff supervision. The co-pastors will work with the session to guide the ministry and mission of the congregation while serving as a pastoral presence in the community. We pray for a pastor who demonstrates energy and is keenly aware of the opportunities to advance the work of the church.

Our co-pastor should be energetic and enthusiastic, a great communicator, and an innovator. He/she should be able to work closely with an aging congregation and have experience with younger people to encourage and support our recent new members who are younger as well. We need someone who recognizes the need to keep old traditions alive while re-inventing ourselves through connections with the community.

This person called to our congregation needs to be friendly and outgoing, have proven leadership qualities, and be willing to work as a team player.

The person called to this position will have knowledge in God's word and be a clear and concise teacher who creates scripturally sound and strong sermons that reach our diverse congregation. As a result, we desire to continue as a viable church/congregation as we are called to imitate Christ and serve the real needs of real people in our community.

What specific tasks, assignments, and program areas will this person have responsibility?

Sunday morning worship

Wednesday night adult education

Head of staff responsibilities for our 9 part time and 3 full time church staff, and 2 pre-school part time and 7 pre-school full time staff

Administrative oversight of deacons, elders, and trustees

Coordination of all church teams and ministries

Provide pastoral care and counseling for the loss of congregation members through death and other counseling as needed.

Venture to the world outside the church walls to prepare us for the emerging work.

Use a variety of communications, specifically new technologies, to engage the congregation and market to others.

Optional Links:

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Trinity Presbyterian www.trintyclearwater.com
 City of Clearwater www.clearwater-fl.com/gov
 Skycrest Elementary www.skycrest-espinallas.k12.fl.us
 Tampa Bay Times www.tampabay.com
 Pinellas County www.pinellascounty.org

Leadership Competencies:

Compassionate
 Preaching and Worship Leadership
 Spiritual Maturity
 Communicator
 Decision Making
 Organizational Agility
 Collaboration
 Interpersonal Engagement
 Bridge Builder
 Motivator

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$46,000

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Daniel Johnson	863 Lake Forest Rd, Clearwater, FL 33765	612-578-4003	Commission on Ministry Liaison; Participant in Chu	danieljohnson1730@gmail.com
Sue Moore	2805 Brentwood Knoll Court Nashville, TN 37211	727-433-1911	Member	jadeandsue@yahoo.com
Eliza Defant	10 N Corona Ave Clearwater, FL 33765	727-469-5987	Principal of Skycrest Elementary School	defante@pcsb.org

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 02/22/2021

Self-referral Contact Information

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