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2020 ANNUAL REPORT



Trinity's Vision:

All people know God's loving presence.

Trinity's Mission:

To inspire lives by loving God with all our soul, mind and heart and our neighbor as ourselves.

... the journey makes the difference ...

TRINITY PRESBYTERIAN CHURCH

2021 ANNUAL CONGREGATIONAL MEETING

February 28, 2020

Trinity's Vision: *All people know God's loving presence.*

Trinity's Mission: *To inspire lives by loving God with all our soul, mind and heart
and our neighbor as ourselves.*

Agenda

1. Call of the Meeting and Opening Prayer
2. Online Instructions/Orientation
3. Annual Reports - Printed
4. Congregation Nominating Committee Report
5. Co-Pastor Nominating Committee Report
6. Other Business
7. Sharing Congregational Stories
8. Pastor's Comments
9. Adjournment

Trinity Presbyterian Church

2020 Annual Report

Congregational Meeting

February 28, 2020

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ELDERS, DEACONS, FOUNDATION TRUSTEES, OFFICERS and STAFF - 2020

ELDERS

	class of	term
Jordan Ammons	2020	1
Mollie Bucy	2020	1
John Williams	2020	1
Cathy Arnold	2021	1
Bob Booth	2021	2
Jim Rogers	2021	1
Bobbie Hoopes	2022	1
Malcolm Porter	2022	1
Brian Yarbrough	2022	1

DEACONS

	class of	term
Marti Folwell	2020	1
Peg Walton	2020	1
Cyndi Connelly-resigned	2020	1
Nancy Benchoff	2021	1
Wendy Snellgrove	2021	1
Charlie Snellgrove-resigned	2021	1
Janis Priebe	2022	1
Maureen Webb	2022	1
Carrie Yarbrough-resigned	2022	1

TRINITY FOUNDATION TRUSTEES

	class of	term
Cathy Arnold	2020	1
Bill Barnett	2020	1
Sheila Porter	2021	1
Patti Rogers-resigned	2021	1
LaMar MacNutt	2022	1
Sharon Larson	2022	1

STAFF

Andrew Walton	Pastor
Kathi Trautwein	Associate Pastor
Jaime Kotter	Preschool Director
Carol White	Administrative Asst.
Gabriel Irizarry	Music Director
Jeff Davis	Family Ministry
Cheryl Brouette	Organist
Dan McClain	Facilities Manager
Jordan Ammons	Sound Technician
Erin McEntegart	Thornwell
Christina Theodorakakis	Nursery Staff
Candy Long	Custodian
Maria Rosales	Custodian

TREASURER, TRINITY PRESBYTERIAN CHURCH - Jim Rogers

VICE TREASURER, TRINITY PRESBYTERIAN CHURCH - Joyce Barnett

CLERK OF SESSION - Cathy Arnold

Membership Report

2020 MEMBERSHIP REPORT

MEMBERSHIP - 12/31/19

168

NEW MEMBERS RECEIVED

4

Emma Davis

Maisy Hull

Sarah McNeal

Ryder Yar-
brough

MEMBERS REMOVED FROM MEMBERSHIP

-1

Kay Forret

DEATHS

-8

Pat Pancoast

Carol Lamdin

Phyllis Phillips

Joann Burrows

Marian Justice

Bill Caseber

Bill Justice

George MacNeill
Jr.

MEMBERSHIP - 12/31/20

163

AVERAGE WORSHIP ATTENDANCE 2019 = 105

AVERAGE WORSHIP ATTENDANCE 2020 through March = 112

Annual Report of the Pastor

Reflecting back on 2020 I can't help but think of the irony in the numbers normally associated with perfect vision. If there was ever a year of cloudy, imperfect, even flawed vision it was last year. Sometimes it felt, and perhaps still feels, like we are finding our way through this pandemic fog that has profoundly changed our way of life on multiple levels.

Here at Trinity, as in so many other congregations, we spent 10 of the 12 months of 2020 reimagining and recreating how we love God and one another in our time and place. One thing I can say unequivocally is that through it all Trinity continued to be **The Church! As I have said before when asked, "Is Trinity open?" – "We never closed!"** We continued to live out the mission, vision, and ministry of our congregation through all of the ways you will read about in this Annual Report.

I have also occasionally told some people that 2020 was the most challenging year I have experienced in 28 years of ministry. Everything we do as a community of faith had to be done a different way. Nothing came easy! However, as a community working together, we not only persevered, but in many ways thrived. We even finished the financial year in the black!

In addition to all of the wonderful ministry reflected in this Annual Report, I am personally encouraged by our holding on to the vision of our future which we initiated way back in January and February of 2020 of establishing a Co-pastorate and becoming a neighborhood church.

In November we elected a Co-pastor Nominating Committee (CPNC) that has already been hard at work and that process is moving along. The CPNC will be periodically **giving us updates on their progress. Our hope is that next year's Annual Report will include a Co-pastor's Report!**

Thank you to our staff, church officers, and most importantly each and every member **who has worked, given, shared, encouraged, prayed, and relied on God's Grace to show us the way through a challenging year!**

Pastor Andrew Walton

A handwritten signature in cursive script, appearing to read "Andy", written in black ink.

Report of the Director of Administration

As I look back on 2020 it would be an understatement to say the year was definitely unusual. The arrival of Coronavirus seemed to grind many things to a halt, but I am **pleased to say that the tenacity of Trinity' members and staff allowed the work and mission** of this church to continue on, although in different ways. As part of your staff, much of my work changed this year. In previous years a large part of my work has been managing the usage of the building, especially by outside organizations, and because of Covid-19 restrictions that usage has been curtailed. Instead much of my focus has been on how to make the building safer for the Preschool and staff, especially for those who are participating weekly in our online Sunday worship. And - to prepare for the eventuality of safely returning to in - person worship and gatherings. Also, during much of the year Pastor Andy, our sexton Dan McClain and I were the only non-preschool staff working on site, which changed the dynamics of how work was done. It has been an interesting year of innovation, as we have learned new ways to be together through the wonder of electronics and I am proud of how our staff has discovered new ways to make this happen and helped our members learn new skills. It is an honor to be a part of this church and staff and I pray that at some time during the year 2021 **we can return to a more "normal" way of life.**

Pastor Kathi Trautwein



Report of the Director of Music

Greetings all! I am very excited and happy to be able to fill in as Interim Music Director after being part of the choir here for the past several years. Although it is for an extremely sad reason that I have taken up this mantle, I will continue to do my best to fill our halls with quality music befitting our services and seasons.

As all of you know, 2020 wasn't the kindest year for anyone in the arts, especially in the vocal world. Unfortunately, when quarantine started we disbanded the choir for the time being and did not meet for quite some time. Rosemary and Betty kept the music alive here without the choir. Due to these circumstances, we also did not do many of the planned activities having to do with recruitment and enlarging of the choir. Our last time together last year was in very early March or late February. We finally came back together for some socially distanced music in the fall with only our director and accompanist as part of the music team. Cheryl was our accompanist while Betty was on vacation and when she returned for her swan song, we brought Cheryl on board as our organist once again. Our team then became Rosemary, Cheryl, Kathryn, Amber, Javonta, and myself. As I recall, our musicians stayed to just that until we brought in a brass quartet for our Advent and Christmas services. We unfortunately lost Rosemary two days before Christmas Eve and were all completely devastated. This is when I stepped in to direct and have been doing so for the past several weeks. We are currently looking for someone to replace me singing as the tenor section leader but until then, I will be filling both roles.

I am hopeful that soon we will be able to return to our regular services and music ministries and can begin rebuilding our choir and adding some new voices to the mix. Once vaccines are more readily available to the public we can begin to plan and work towards a larger and more unified choir.

Gabe Irizarry



Report of the Director of Children, Youth and Communications

2020 has been a challenging and rewarding time for our Student ministry. We started out the year with a fun trip to Universal Studios in Orlando for Rock the Universe with our middle and high school students. We had plans for a Spring Festival, Spring Fling at Cedarkirk, Confirmation Retreat at Cedarkirk, and we looked forward to a joint Mission Trip with Northwood Presbyterian Church youth group. All these plans ended on March 11th when the COVID-19 pandemic hit the world.

Our student ministry adjusted to the new ways of zoom meetings every Wednesday and Thursday and also Jeff sending object lesson videos to the parents in the ministry for them to share with their children. Jeff also had a Lego Mini Figure give away each Wednesday during the lesson video. Jeff also sent 5 letters a week to students in order to remain in active contact. We are proud that we had 4 students go through Confirmation this year even though it was done virtually.

On a personal note, 2020 was a year of achievement in successfully passing all the ordination exams required to pursue ordained ministry, as well as staying inside and working for home in order to avoid catching the COVID-19 virus.

My family, like most, spent the entire spring and summer together social distancing from our friends and family. We had many zoom and facetime videos in order to keep in touch with people. We did some social distancing vacationing by going to my **grandparents' house in the mountains of North Carolina and had my 40th birthday** celebration in a condo on a private beach. This fall the kids are back to school in person and wearing masks. Justine transferred jobs and is a preschool director at the Growing Room. I have created my Pastor Information Form and I am currently sending out my PIF to various churches looking for my first call. God has blessed my family this year in tremendous ways.

Jeff Davis



Report of the Director of Trinity Preschool

It has been my pleasure to work as your Preschool Director this past year. It's great to be part of a ministry that offers such an amazing program to its community. I am proud to say that the Trinity Preschool teachers for the young children and their families of our community are outstanding. They go above and beyond to provide a safe, nurturing learning environment for our families.

I feel blessed to be part of the Trinity family.

Sincerely,

Jaime Kotter



Report of the Worship Ministry

Worship Ministry: Chair - Bob Booth, Mollie Bucy, Bobbie Hoopes, Dan McClain, Emily Bryan, Ann Dyer, Marti Folwell, Maureen Webb, and Mary Ellen Bader.

Some of these names have changed due to circumstance, but all of the members have made contributions over time.

Staff: Rev. Andy Walton, Pastor; Rev. Kathi Trautwein, Director of Administration/Associate Pastor; and Rosemary Collins (deceased) and Gabe Irizzary the new Interim Music director

Calendar Events – mostly online as per C-19 restrictions. Communion has been an online service monthly and celebrated with love and consideration for all.

Worship - audio, visual, and lighting in the sanctuary were tweaked and upgraded as time progressed to enhance Live Streaming. Zoom and FaceBook have been the basis of worship and are amazingly successful with members and friends watching from near and far. Our telephone Zoom attendance during worship is faithful and growing. Technology can be your friend, despite its challenges!

Items that occur out of sight, are:

Paraments, Robes, Flowers, Ushers, Greeters and the Welcome Desk.

Our Choral Team, led by Rosemary Collins, and assisted by both Betty Dethmers and Cheryl Brouette, provided an excellent balance to the Sunday services. In addition, they helped produce the inspiring music of the Advent Season, (still available online).

The Worship Committee thanks the multitude of volunteers who contribute their time and talents to the smooth functioning of our worship services so that these are meaningful experiences for those who worship at Trinity Presbyterian Church. Much of the work is of the type that is rarely noticed unless it is not done - **know that “you” are appreciated!**

Submitted by

Robert L. Booth, January of 2021

Report of the Church Vitality Ministry

Members: Bill Trautwein- Chair; Marti Folwell, Sharon Larson, Bobbie Hoopes, Nancy James, Patti Rogers

Staff Members: Andy Walton, Kathi Trautwein

Church Vitality Ministry Purpose: To go out into the community to serve people as God directs and to encourage growth in membership and participation in Trinity Presbyterian Church.

2020 was a year that was shaped by the Covid 19 pandemic and the unfortunate, and necessary, restrictions on in-person gatherings. It was the context for every consideration made by this Ministry beginning in March. The Mission Blueprint goals, which focus on connection through interpersonal relationships with visitors, new members, current members, and **out-reach into our community, were all impacted. Paraphrasing an old adage “when a door closes, find or make a window”, the Church Vitality team, with the assistance of the Worship Ministry, the Property Team, our staff leadership and a \$30,000 grant from the Presbytery Congregational Vitality Committee were able to do just that. They worked throughout the spring, upgrading the existing audio and video systems. Two microphones for crisper audio transmission, a camera with higher resolution for crisper video and two computers were added. A software upgrade enables broadcasting through multiple media platforms including, but not limited to, Facebook. Trinity can now Zoom congregational meetings, Ministry meetings, Christian education classes to children and adults, memorial services in the sanctuary, Dead Theologians Society gatherings, as well as Worship. A happy bonus is our new-found Remote Congregation who joins in from Tennessee and Michigan and North Carolina and many other places. Some live locally, but hadn’t attended Trinity before. They’re present on Sunday mornings, at Wednesday night book study, and at Spark and Fuse for their children. Church Vitality has always planned on reaching beyond the walls of Trinity, though perhaps not quite in this way, this suddenly and this successfully.**

Members of this Ministry sincerely thank Bill and Andy for acquiring funding from the Tampa Bay Presbytery and doing the many, many hours of work inside the sanctuary to enable the improved audio and camera systems to be implemented. Bill and Andy- you have been the CV Ministry this year.

We can’t know what the world may bring, but we can always be sure of God’s loving presence, in all times, in all places, among all people.

Blessings to all,

Bill Trautwein, Chair, Church Vitality Ministry

Respectfully submitted by Patti Rogers

Report of Mission Ministry

The Mission Ministry during 2020 supported four primary missions through Trinity's Mission Ministry budget plus individual contributions of volunteer time, funds and material resources. The missions were Trinity Friends of Hope, Skycrest Elementary, Shalom Orphanage, and Clothes to Kids. Sewing Hope is a part of the Ministry, but is primarily self-supporting due to the Sewing Hope Mission leader's work.

This past year brought some new challenges from dealing with COVID and all of the restrictions necessary to protect our health.

Normally during the first part of the calendar year, the Ministry assesses the requirements of each mission and schedules times for the mission to hold any events or functions. Each mission has a time slot scheduled during the year to prevent any overlapping with other missions or church activities not related to the Mission Ministry. In 2020 some of the usual campaigns were cut short or cancelled. As in the past each mission was allocated \$3,000.00 from the Ministry's budget for the congregation's financial support.

Additionally, the Ministry used designated and restricted account money available to fund special contributions to worthy mission efforts. Some of these funds came from donations made by individuals to support specific missions. By the end of the year, the restricted Missions funds had given out \$900.00 in disaster assistance and student scholarships for Clement and Winnie amounting to \$3,730.00. To support the Tampa Bay Presbytery's mission and outreach programs, we allocated \$10,800 in our budget to Presbytery Benevolences.

In October of 2017 the Mission Ministry started a new project called Sermons of Service. This is how we at Trinity preach the gospel without using words. On months with a fifth Sunday the congregation would gather for fellowship and being of service for God's world instead of receiving a sermon from the pastor, however this has been suspended until we can worship in person again. In 2020 the Trinity Cooking Team prepared a hot meal on Fifth Sundays for the refuge center in Clearwater.

Until March of this past year Trinity Presbyterian, through the Trinity Friends of Hope Mission; provided food and volunteers to serve hot breakfasts at the Pinellas Hope Tent City for homeless persons. After March, the cooking team prepared the meals and delivered them to the Pinellas Hope Tent City for distribution by the staff at the facility. During Easter the mission provided Easter eggs and at Christmas 100 gift bags were prepared for residents with items such as flashlights, washcloths, soap, deodorant, razors, toothbrushes, toothpaste, nail clippers, combs, socks, thermo cup, a cross and peppermint candy. During 2020 the Trinity Friends of Hope Mission prepared approximately 3,600 breakfast meals. The mission used \$5,949.80 in Ministry budgeted funds and designated monetary donations. In 2020 Trinity Presbyterian Church received a Letter of Recognition from St. Petersburg Catholic Charities for our continued support of Project Hope. The list of volunteers for the Trinity Friends of Hope Mission is as follows: Theron Bucy, Forristine Porter, Fredrick Porter, Marcus Porter, Malcolm Porter, Bill Trautwein, Kathi Trautwein, Andy Walton, and Peg Walton. Help from outside of Trinity came from Peace Memorial Dan Johnson. Members that assisted until the COVID reduced the need for as many people were Jim Bader, Mary Ellen Bader, Maureen Webb, Leticia Morgan, Jim and Leah Hayslett.

Continued on next Page

Mission Ministry Report (Cont'd)

The Skycrest Elementary Mission, led by Kay McCormick, continued through 2020 as a supported mission. **Trinity's 2020 mission to the school was impacted by COVID, but the church still provided supplies and funds to assist the school's activities.** May 4th bag lunches were prepared for the Teacher Appreciation Luncheon. A summer "Stuff the Bus" campaign brought in many needed supplies that were delivered to the school August 7th. Financial contributions amounted to \$3,685.00. The list of volunteers for the Skycrest Elementary Mission is as follows: **Kay McCormick, Forrestine Porter, Malcolm Porter, Peg Walton, Andy Walton, Maureen Webb, Bill Trautwein, and Kathi Trautwein.**

The African Mission to assist the Shalom Orphanage led by **Kenny, Jim and Leah Hayslett**, is **Trinity's Mission to a foreign land providing money for scholarships, food for the orphans and sometimes helping the orphanage meet emergency needs.** The Shalom Orphanage is totally supported by charitable donations. One month before commencing our 2020 African Mission campaign, **Trinity's in person services were shut down. As a result the annual campaign for donations from our congregation was severely curtailed.** This past year the COVID 19 virus has had a serious effect on the Shalom Orphanage and the number of orphans that are now living in Shalom increased to 98 so the need for food and supplies is even greater. In 2020 the mission received donations from congregation members, Hayslett Remax Real Estate and Beach Time Rental to help with the funding of the mission. The mission support for the orphanage, including the scholarships, amounted to \$9,975.00 in cash with \$3,000.00 of the funds coming from the Trinity annual Mission Ministry budget.

Clothes to Kids purpose is to help Pinellas County children in need to have the clothing necessary to attend school. The Clothes to Kids organization collects donations of clothing and money. In 2020, the organization gave out more than 11,012 wardrobes for a total of 168,646 wardrobes to Pinellas County students since the organization's founding. **This year Trinity's CTK Mission provided undergarments and \$5,155.00 of cash for Clothes to Kids.** **Bobbie Hoopes** is the Trinity Clothes to Kids Mission Coordinator.

Sewing Hope had limited opportunities for sewing and fellowship during the year due to the pandemic. They cannot sew if there are children down the hall due to safe Covid practices and **the safety of all involved.** **The Greater Women's Club of Upper Pinellas has continued to make blankets for Eckerd Connects which resulted in 1,003 blankets delivered in 2020.** Sewing Hope is led by Beverly Easterling.

Trinity Presbyterian Church, through our Mission Ministry, has a very positive effect on people and communities locally and in other lands. Concurrently the individual missions in the Ministry are bringing the members of our family of faith closer to each other when we work together to help others.

Respectfully submitted,

James Rogers

Report of the Education Ministry

Members: Bill Trautwein, Marti Folwell, Brian Yarbrough, Andrew Everett

The Christian Education Ministry has explored many different viewpoints of theology and how it effects the world around us. It has been a difficult year for our church, and for our education ministry, but through the wonder of technology we have been able to continue our mission. Our Sunday mornings continue to hold *The Wired Word* which studies current events, and our other class offered Bible studies of canonical and non-canonical books.

The Presbyterian Women and Men's ministry are both studying various books throughout the year.

The Youth Ministry under the guidance of Jeff Davis continues to serve the children of Trinity thru Spark and Fuse in the way of YouTube videos and Zoom meetings.

Several other ministries rest under the umbrella of Christian Education Ministry, including:

- Confirmation Classes
- Book study group
- Trinity Trippers
- Scholarships

Our Wednesday night programs continue to expand our horizons and enrich our understanding of our faith and theology. Our studies continue through the virtual platform of Zoom as we navigate a hopeful end to this pandemic. We are looking forward to resuming in person classes at some point this year, and also to expand our Sunday options accordingly.

We had a successful year with many new studies and a wonderful group of leaders. We look forward to the new year and hope to see you on the journey.

Brian Yarbrough, Chair

Education Ministry - Youth & Children Report

January: 1/24-26: Rock the Universe Trip (10 students)

February: 2/26: Ash Wednesday, Stardust to Dust

March: 3/1: Confirmation Class begins (4 students)

3/11: COVID pandemic hits world

3/15: Kirkin' o' th' Tartans service, last in person worship for Jeff, in person worship cancelled for congregation.

April: 4/5, 12, 19, 26: Confirmation Class on Zoom

4/8, 15, 22, 29: Fuse group meets on Zoom

4/8, 15, 22, 29: Spark Video made on YouTube and transmitted to parents

4/6-10: Virtual Easter Egg hunt on Facebook

May: 5/3, 10, 17, 24: Confirmation Class zoom

5/31: Confirmation Sunday (4 students confirmed)

5/6, 13, 20, 27: Spark videos continued, Fuse zoom meetings continued

June 6/3, 10, 17, 24: Spark videos continued, Fuse zoom meetings continued

July 7/1, 8, 15, 22, 29: Spark videos continued, Fuse zoom meetings continued

August: 8/5, 12, 19, 26: Spark videos continued, Fuse zoom meetings continued

8/6: Spark zoom meetings begin

8/13, 20, 27: Spark zoom meetings continued

September: 9/2, 9, 16, 23, 30: Spark videos continued, Fuse zoom meetings continued

9/3, 10, 17, 24: Spark zoom meetings continued

October: 10/7, 14, 21, 28: Spark videos continued, Fuse zoom meetings continued

10/1, 8, 15, 22, 29: Spark zoom meetings continued

10/30: Halloween Treat Drive Thru

November: 11/4, 11, 18: Spark videos continued, Fuse zoom meetings continued

11/5, 12, 19: Spark zoom meetings continued

December: 12/2, 9, 16: Spark videos continued, Fuse zoom meetings continued

12/3, 10, 17: Spark zoom meetings continued

Wednesday Night Spark for Elementary (K-5th Grade and Fuse for Youth Students (6th—12th Grade).

Report of the Preschool Ministry

The following highlights are for Trinity Presbyterian Preschool for the calendar year 2020:

Ministry: Marguerite Blackwood (Chairman), Jordan Ammons (Elder), Jaime Kotter (Director), Tina Hull (church member), Jeff Davis (Director of Family Ministry & Communications Coordinator), Nichole Ammons (church member)

Staff: Jaime Kotter (Director), Chistina James (VPK teacher), Lois Turner (VPK teacher), Kaitlyn Kotter-Pagac (3 year old teacher), LeeAnnThomas (3 & 4's year old teacher), Anholan Tran (2 year old teacher), Emily Neisinger (assistant teacher VPK) Maria Rosales (School age Class B lead), Alaina Weyand (Lead school age Class A), Dina Basha (float)

Enrollment:

2 year old class: 9 out of 10 spaces

3 year old class: 10 out of 15 spaces

3 & 4's year old class: 10 out of 13 spaces

Pre-K Class A: 10 full time, 1 part time

Pre-K Class B: 8 full time, 1 part time

Before and After Care: 30

Summer Camp: 26

Special Events: Due to the Covid Pandemic we were unable to engage in our usual Preschool and church functions, including Holiday Parties, Holiday Singing, Field Trips, Church Singing, Theater Group Performances, Magician and Graduation Program for the Pre-K Students. We hosted our VPK graduation with a drive by celebration led by the fire and police department.

New News: Trinity Preschool is still participating in Nemours (an Early Literacy Program for VPK), the Leep Program, as well as working towards our Apple Accreditation. The Leep program allows the teachers to take college classes through Early Learning Florida to obtain their National CDA.

In-Service Training: All the teachers have met the requirements above and beyond required for licensing; this includes obtaining 20 plus hours of training per year. All CPR and first aid and fire extinguisher training is current.

Inspections: All inspections are up to date and our license has been renewed *for* the upcoming year.

PCLB (Pinellas County License Board): We are currently in compliance.

PCHD (Pinellas County Health Department): upon our last inspection the Preschool has no violations.

Financials: We ended the year with a positive balance.

Submitted by Jaime Kotter, Trinity Preschool Director

Report of the Personnel Committee

We are a small committee, consisting of Joyce Barnett, Malcolm Porter, and Mollie Bucy. Our task is just as its name implies: we work to meet the needs of the Trinity staff. We **believe they are Trinity's very valuable asset. This year, sadly, we were unable to** accomplish many of our traditional activities because of COVID-19. Despite being unable to conduct "in person" meetings, we did meet via Zoom to address situations as they arose, and we did perform the following:

Birthdays were recognized with cards either sent in the mail or placed in individual boxes. Employment anniversaries were announced in the bulletin with brief write-ups of the celebrant's role and their contributions to the Trinity family. Most significantly, we orchestrated recognitions of Betty Dethmers retirement and Kathi Trautwein's 10th employment anniversary. At Christmas, gift cards from Publix were distributed to everyone in holiday cards signed by members of the Personnel Committee.

On a more serious note, toward the end of the year, we addressed Terms of Call for Andrew Walton and Kathi Trautwein. Both elected to continue at their 2020 salary levels given the impact of the virus. We also were fortunate that Cheryl Brouette was willing to fill Betty Dethmer's position as our Organist. Cheryl has substituted for Betty over the years and is very familiar with Trinity's organ and our worship services.

At the end of the calendar year Trinity suffered the devastating loss of our beloved Music Director, Rosemary Collins. We were so very blessed to have Rosemary for the few years she was with us. She contributed so much to our worship services with her gifts of creativity, her own lovely voice and the musical skills of her children. Gabe Irizarry, who has served as our Tenor Section Leader and worked closely with Rosemary has agreed to fill Rosemary's position. We are fortunate to have Gabe join our musical team.

This concludes our report for 2020. We hope to make 2021 a better year for all of the Trinity family.

Submitted by Mollie Bucy, Chair of Personnel Committee

Report of the TPC GRANT Committee

Members: Patti Rogers (20), Bill Shiels (20), Mollie Bucy (21), Bill Trautwein (21), Bobbie Hoopes (22), Jim Bader (22)

The mission of the TPC GRANT Committee is the allocation and use of (long term investment funds) vs (monies from the sale of the Gulf-To-Bay property) to:

- Support the development of programs to meet Mission Blueprint goals of attracting and keeping visitors and to raise awareness of Trinity Church in the community beyond our walls
- Support property needs, specifically, capital expenditures to replace or maintain existing structural integrity for church operation of such programs on Trinity Presbyterian Church property

The goals of these programs are to go out into the community to serve people as God directs us and to encourage growth in the membership of Trinity Presbyterian Church.

Applications are reviewed by the TPC GRANT Committee and forwarded with recommended **action to the Session for decision. Following the Session's decision, the applicant is notified.**

The following applications were recommended for funding to Session and Session voted to fund them:

Worship Ministry:

- Continue to support 4 Section Leaders in the choir Amount: \$13,050
The addition of 1 Soprano, 1 Alto, 1 Tenor and 1 Baritone/Bass to the choir in weekly worship as enhanced the worship experience through music by supporting the choir and increasing the range of musical selections.

Personnel Committee:

Support salary of the Director of Family Ministries
& Communication for 2020

Amount: \$30,000

Funding a portion of this salary has been agreed to since the inception of the role, to ensure support of Families and Youth Ministry programs at Trinity as well as the role of Director of Communications.

Church activities and requests for GRANT funding of programs and property in 2020 were deeply impacted by the Covid pandemic. The GRANT funds that were approved in 2018 and **2019 to improve Trinity's online capabilities were fortuitously timed. Worship has been** enabled through Facebook and the improved wi-fi infrastructure made it possible to Zoom Christian Education classes and Ministry meetings. The life of this congregation has been able to continue, even in the safety-driven absence of in-person activities. The GRANT funds that were approved in earlier years to meet property repair and replacement needs has kept **Trinity's buildings well-functioning** without the difficulty of trying to make emergency repairs mid-crisis when services and equipment have been constrained. In what seems anomalous, the value of the GRANT fund rose in the amount of \$285,781.74 from January 1 to December 31, 2020.

Respectfully Submitted,
Patti Rogers for the GRANT Committee

Report of the Property Team

The **Property Team**, part of the Administration Ministry, is entrusted with maintaining, repairing and upgrading the building, property, busses, and all the physical equipment required to support the programs of the congregation.

- Replaced A/C unit in Fellowship Hall
- Two Work Days were held
- Purchased 50 new folding chairs to replace mildewed chairs
- **Installed countertop in upstairs women's bathroom**
- Cleaned gutters and had trees trimmed around the property
- Upgraded several filters
- Upgraded the A/V system including 2 new cameras. Integrated the PowerPoint with the video feed.
- Purchased air purifiers
- Built Plexiglass barriers to separate the choir from the rest of the congregation
- Built new fence around swings on the playground
- Purchased new mics for the sanctuary

Potential Property Projects – 2021

- Upgrading sign
- Solar Panels
- Reroof sanctuary when needed.
- Replace aging A/C units as needed.

Submitted by Jordan Ammons Chair

Report of the Men of Trinity

The Men's Ministry has continued to meet for this entire year. The group had three and sometimes four churches represented at our meetings. We studied the book "Called to the Community", a 52 week study on what is community and how we participate in community. We were not able to cook hamburgers and hotdogs this year for the annual church picnic, but we look forward to getting back on the grill sometime this year. Plans for 2021 include a trilogy of books by Frederick Buechner. This study will be led by Pastor Andy.

Come and join us, we look to see more participation from all men of our congregation on Thursday mornings at 8:30 a.m. Hope to see you there.

Respectfully Submitted,

Bill Trautwein

Report of the Presbyterian Women



Presbyterian Women enjoyed a great start to 2020, at least for the first quarter. The coordinating team met the first Tuesday in January, February, and March followed by Circles meeting the second Tuesdays. The Gathering in January featured a conversation between a Muslim Iman from the mosque in Dunedin and Pastor Andy. Timely and informative.

Our PW also coordinated the refreshments for the Presbytery PW Annual Gathering on February 15.

The February Gathering was on the 25th – lots of orange clothes and food. The program was **Eckerd Connects** from one of Trinity's grandchildren, Aaron (last name Love) spoke about working with at risk teenagers. Ending with praying over blankets from Sewing Hope was especially meaningful.

March 8 was PW Sunday and PW was responsible for everything. Circles met on the 10th and after that, Covid 19 policies took over and there were no real programs or activities for the remainder of the year.

* The circle Bible Study lesson began again on Zoom the second Tuesdays with Kathi in January 2021.

Some of us are doing a pretty good job calling our PW friends and keeping a connection. We are each considering how PW will re-start when possible. What will change and what might go **back to our “regular” programming.** A “Flamingle” is incubating as a way to get caught up with each other when all is safe.

The **Prayer Chain** continues its purpose and mission. Through this time of staying safe, the prayer chain continues to connect members through prayer requests. Interestingly, we are receiving more follow-ups than previously.

Lunch Bunch met weekly, Mondays at noon through March 9. Lunch out is missed by all members who eagerly anticipate a return to lunch, conversations, prayer requests, and studying a book.

Trinity Trippers are collecting ideas for places to go but have no solid plans of when to travel – most of the kinds of places Trippers visit remain closed due to Covid 19.

Sewing Hope has had limited opportunities for sewing and fellowship. They cannot sew if there are children down the hall due to safe Covid 19 practices and the safety of all involved. The **Greater Women's Club of Upper Pinellas** has continued to make blankets for **Eckerd Connects** which resulted in 1,003 blankets delivered in 2020.

Submitted by Robin Powell

Report of the Board of Deacons

The Trinity Board of Deacons is elected by the congregation to serve all the members of Trinity with love. Deacons in the Presbyterian Church are called into the ministry of compassion, witness and service, by sharing the redeeming love of Jesus Christ.

Deacons commit to three years of service.

The Deacons met monthly with Rev. Andy Walton and Rev. Kathi Trautwein at 7:00 P.M. on the second Tuesday. January, February, and March meetings were in person in room 114. April through November meetings were held virtually using the wonderful technology of ZOOM as a precaution to keep people safe during the pandemic of the COVID19 virus. On Tuesday, December 15 we had our annual joint meeting with the Session but this year it was a virtual meeting via ZOOM rather than the traditional dinner.

We started the year with two deacons assigned to each of 4 parishes: A: Nancy Benchoff and Maureen Webb, B: Janis Priebe and Peg Walton, C: Cyndi Connelly and Carrie Yarbrough, D: Charlie and Wendy Snellgrove. Marti Folwell served as chair and substitute as needed. During the year we had resignations by Cyndi and Carrie.

At each meeting we review a prepared list of persons of special concern by parish. We also share information about the people in our parishes and our activities in service to them.

Communion is offered for our homebound members on the first Sunday of each even numbered month. New kits have been purchased to facilitate this. This service was cancelled as of March 15 when most church activities were cancelled due to the coronavirus.

Deacons maintain connections with their parishioners. They try to always be aware of members who may be experiencing difficulties and to communicate special concerns to **the ministers. Members' input to Deacons and/or Pastors regarding a member who is ill, in a crisis situation, or hospitalized is always appreciated.**

It is a privilege and a joy to be called into service as a Deacon.

The Board of Deacons for 2021 is: Marti Folwell, Chair: Parish A: Nancy Benchoff and Nancy James, Parish B: Janis Priebe and Peg Walton, Parish C: Maureen Webb and person to be elected 2/28/21, Parish D: Charlie and Wendy Snellgrove.

Submitted by Marti Folwell

Report of the TPC Foundation

The Trinity Presbyterian Foundation is a not-for-profit foundation incorporated in 1985 under the laws of the State of Florida. The Foundation is governed by a Board of Trustees, six in total in 2020, serving for three year terms, elected by the Congregation at a Congregational meeting. The purpose of the Foundation is to manage funds donated by individuals and to distribute the annual incomes to the chosen recipients. Donations are to be used to promote the Christian Faith and the principles and mission of Trinity Presbyterian Church.

In 2020, the Foundation Trustees were charged with: monitoring the two separate Vanguard accounts invested to earn income and increase wealth in the established **foundation endowments, and the church's account which contains the proceeds from the sale** of the Gulf-to-Bay property. Distributions from the Trinity Presbyterian Church account are directed by the Session. Distributions of income earned from the Foundation account are managed by the Trustees with oversight by the Session.

Designated funds in the Foundation account include Scholarships, Missions and Other categories as specified by the donors, which makes up 69% of the total funds. Undesignated fund income and principal are used by the Session as necessary, which makes up the remaining 31% of the total funds. 2020 began with a balance of \$970,488. After distributions of \$6,695, donations of \$475 and a market valuation gain of \$116,025 our Foundation Balance ended at \$1,041,544 with income available to distribute in 2021 of \$20,026.

The Church account also had a gain in 2020 of \$248,780. The balance at December 31, 2020 totaled \$2,303,273, including earned income for 2020 of \$45,487.

The Foundation provides an opportunity for church members (or non-members) to **make gifts to Trinity, during one's lifetime, through their will or personal trust.** The majority of the contributions to the Foundation are made by members who wish to share, during their lifetime, in the joy of seeing their gifts help Trinity fulfill its mission. Gifts may be in the form of securities, real estate, cash or other assets and may be made, at any time, to the Foundation. Please ask your attorney for help in planning for the future and allow Trinity to be included in that plan.

Foundation Trustees serving in 2020:

Cathy Arnold (2020) - Treasurer, Bill Barnett (2020) - Vice Chair, Sheila Porter (2021) - Secretary, Patti Rogers (2021) - Chair- (resigned), Sharon Larson (2022) and LaMar MacNutt (2022).

Finance Team Annual Report

TRINITY PRESBYTERIAN CHURCH FINANCIAL SUMMARY-2020

	2020 BUDGET YTD	2020 ACTUAL YTD	2021 BUDGET YTD
REVENUES			
Contributions	\$432,686.00	\$413,076.07	\$432,686.00
Other Income	\$90,310.00	\$83,030.98	\$90,310.00
Preschool Revenues	\$409,450.00	\$475,846.62	\$444,850.00
Total Revenues	\$932,446.00	\$971,953.67	\$967,846.00
EXPENSES			
Finance	\$78,671.40	\$89,013.85	\$78,671.40
Property	\$107,450.00	\$85,706.90	\$107,450.00
Education	\$9,500.00	\$4,044.28	\$9,500.00
Mission	\$25,150.00	\$23,322.13	\$25,150.00
Church Vitality	\$5,285.00	\$2,785.30	\$5,285.00
Worship	\$5,985.00	\$2,875.85	\$5,985.00
Personnel	\$360,003.60	\$331,543.04	\$333,483.60
Preschool Expenses	\$409,450.00	\$432,662.32	\$444,850.00
Total Expenses	\$1,001,495.00	\$971,953.67	\$1,010,375.00
NET TOTAL	(\$69,049.00)	\$0.00	(\$42,529.00)

The primary responsibilities of the **Finance Team** are to establish the budget for the church year, monitor church finances on a monthly basis, and review non-budgeted expense requests throughout the year as they may arise. In 2020, members of the Team were: Church Treasurer Jim Rogers, Vice-Treasurer Joyce Barnett, Elder Cathy Arnold, and Director of Administration Rev. Kathi Trautwein.

For the calendar year ended December 31, 2020, Trinity Presbyterian Church's Operating Account showed a surplus of \$2,811, which has been added to a restricted account to be reviewed by Session for possible allocation. As a result of the pandemic in 2020, our total revenue decreased from 2019 by \$24,110, and total expenses ended the year under budget by \$29,541. The Preschool operations this year did an exceptional job covering their costs of \$432,662 with tuition collected of \$475,847.

Session has approved the 2021 budget at its December 15, 2020 meeting. The 2021 budget will be not be balanced with a shortfall of \$42,529. The anticipated revenue for 2021 is estimated to be **\$967,846, and an increase of \$8,880 in expenses over last year's budget will be budgeted in 2021.** Every effort will be taken to keep our actual costs below budget and the Finance Team will be faithfully reviewing the monthly financial statements and making recommendations to the Session.

Respectfully submitted,
The Finance Team

2020 Mutual Ministry Report Building Families Program



TRINITY PRESBYTERIAN CHURCH & NORTHWOOD PRESBYTERIAN CHURCH, CLEARWATER, FL

- During 2020, Building Families served **40** children and family members through our partnership with Trinity Presbyterian Church!
- A total of **4** families representing **15** individuals participated in the in-home intervention.
- Of those families **2** successfully completed the intervention and are now receiving Aftercare support.
- **1** family is still open, and on track for a successful graduation.
- **1** family ended services prior to completing the full program.
- Local families were also positively impacted by the Parenting Classes and Workshops that Erin offered this year.
- **4** caregivers with **6** household members participated in the Parenting Class Series offered by Erin prior to the rise of concerns related to COVID-19 and local quarantine requirements being enacted.
- **2** caregivers with **9** household members participated in the community Workshop that she provided.
- Erin also had the unique opportunity to provide a professional training to **10** teachers located in Pinellas County.
- Due to the COVID-19 Pandemic, Building Families began offering virtual/telehealth sessions to our families. Erin provided **89** virtual sessions, along with **16** telephone support sessions.
- Erin also provided **14** Home-based Visits prior to CDC social distancing recommendations being implemented in March
- During 2020, Erin completed **17** in-person visits to referral sources in the Clearwater area, and completed an additional **54** contacts virtually with our community partners.
- This effort to engage the community resulted in **10** families being referred for services during 2020.
- Erin has also enjoyed interacting with the congregation and staff at Trinity Presbyterian Church, even if this interaction may have looked a little different than in prior years! During 2020, she had the opportunity to attend **3** church events and **36** staff meetings.

A YEAR IN REVIEW

JANUARY

Erin focused on reaching out to community partners such as schools, recreation centers, libraries, and pediatric offices across Pinellas county to educate the community on Building Families' presence in the area.

FEBRUARY

Erin received her first referral and began working with the family.

MARCH

Erin began teaching the Building Families Parenting Series on Wednesday nights at Faith Community Church and began working with another family.

APRIL

Erin provided telehealth services to her families as the COVID-19 pandemic continued to progress. Erin reached out to families who graduated in the past two years to offer resources concerning COVID-19 and sign them up for weekly mailed activity kits.

MAY

Erin participated in the virtual Empowered to Connect conference greatly expanding her knowledge of Trust-Based Relational Interventions.

Your support makes this program possible! If you have a heart for families, ask Erin about upcoming service opportunities.

ERIN McENTEGART
Family Specialist
e.mcentegart@thornwell.org
727.469.3738



MEANINGFUL CHANGES

If there was a perfect time to potty train a toddler, it would be quarantine, right? Well easier said than done. Mom was struggling to potty train her toddler. With the help of the Family Specialist, mom set up a reward system, but this only seemed to infuriate the tiny tot when she tried to go, nothing happened and therefore she did not get a reward. It was at this point that the Family Specialist helped mom learn the importance of positive praise and recognition. Mom learned how to praise her daughter for even the little things- verbalizing her need to go to the bathroom, sitting on the potty, giving it her best shot. Even when she did not end up having to go, mom made it a fun, positive experience. Mom even set up a chart in the bathroom and gave her daughter a sticker every time she even tried to go. Her daughter's effort was worth recognizing! In just a matter of a week or so, all the positivity paid off and both mom and daughter were finally diaper-free!



Cal the cow assisting Erin during a telehealth video session with a family.

Erin dropped off this therapy kit to a family before their telehealth session!



CONNECTION DURING COVID-19

Erin used a variety of activities to engage parents and kids alike during video sessions. Many of the children enjoyed picking out goodbye songs on YouTube that they listened and danced along to at the end of each session. Families especially liked activities that used their take home therapy kit supplies such as inflatable microphones to determine who could talk, mini white boards for drawing activities, and stickers and puff balls to track progress on skill usage.

JULY

Erin continued providing telehealth services to her families via supportive phone calls and interactive virtual sessions.

AUGUST

Erin began accepting new families for telehealth services using video sessions. Erin created and delivered a take home therapy kit to ensure that the family had the supplies needed for sessions.

SEPTEMBER

Erin completed the Building Families program with a family and provided a Chick-Fil-A lunch, balloons, and prizes for their picnic celebration.

OCTOBER

Erin recorded a workshop based off of the book, *How to Talk So Kids Will Listen and Listen So Kids Will Talk*, for the teachers at Trinity Presbyterian Pre School. The recording was shown at their monthly meeting and Erin provided informational material and donuts for the staff.

NOVEMBER

Erin completed the Building Families program with a family who worked with her exclusively via telehealth. The family celebrated with a Pokemon-themed party and games. She also presented a virtual parenting workshop entitled, *The Power of Showing Up*.

DECEMBER

Erin delivered Christmas gifts to Building Families participants that were collected by Forest Hills Presbyterian Church and The Gathering St. Pete.



Thornwell
BUILDING FAMILIES